

# MSBA Executive Search Service

*Working Together.  
Learning for Life.*

## The Tri-County School Board is seeking an exceptional leader to serve as Superintendent/Principal

Tri-County Schools is located in northwestern Minnesota. The School District has an enrollment of approximately 218 students grades Pre-K through 12. District points of pride and demographic data includes:

- High student academic achievement
- Dedicated faculty and staff
- 1:1 technology devices for students
- College in the Classroom
- Wide array of extra-curricular student activities
- 19 licensed staff and 22 non-licensed staff
- Superintendent/Principal, Dean of Students, 3 District office staff
- One building Pre-K through 12th grade
- \$3.9 million general fund revenue; \$3.5 million general total expenditures; \$1.6 million general fund balance

### Leadership Profile

Tri-County Schools seeks a superintendent/principal who:

- Is a “people person” with proven abilities in human relations and communications
- Acts with honesty and in an ethical manner with the School Board, staff, and community
- Has experience in school finance
- Is visible and accessible to the School Board, staff, students, parents, and community

Previous superintendent experience preferred but not required.

### Timeline

Application Deadline	February 22, 2021
Applicant Screening	February 23 - March 3, 2021
Finalists Selected	March 4, 2021
First Round Interviews	March 10 and 11, 2021
Second Round Interviews	March 15, 2021
Approve Contract	March 17, 2021
Superintendent Begins	July 1, 2021

### Application Deadline

To be considered for this position, an applicant’s completed file must be received by MSBA before 11:59 p.m. on February 22, 2021.

### Application Procedure

MSBA’s Executive Search Service uses an online application process. Applicants begin at [mnmsba.myrevelus.com](http://mnmsba.myrevelus.com).

For more information, contact Lee Warne, MSBA Service Provider, at 507-828-2468 or [lwarne@mnmsba.org](mailto:lwarne@mnmsba.org)

To learn more about Tri-County Schools:  
[www.tricounty.k12.mn.us](http://www.tricounty.k12.mn.us)

Tri-County Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

### Salary and Benefits

A comprehensive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.