

# MSBA Executive Search Service



## Cook County ISD 166 is seeking an exceptional leader to serve as **Superintendent** (.75 - 1.0 FTE)

Cook County ISD 166 covers 3,340 square miles and serves the North Shore communities of Grand Marais, Lutsen, Tofte, Schroeder, Gunflint Trail, Hovland, and Grand Portage. District Points of Pride include:

- ◆ Small class sizes
- ◆ Dedicated and diverse staff
- ◆ Strong community education programs
- ◆ One of the largest School Forests in Minnesota
- ◆ State-of-the-art Culinary Arts Department and Science Labs
- ◆ Industrial Technology Department with full welding labs
- ◆ Spanish and Ojibwe language classes
- ◆ Sports, theater, and band provide extra-curricular opportunities for all students

The school district operates its own food service program as well as its own transportation services.

### By the Numbers

- ◆ Student enrollment: 417
- ◆ Licensed staff members: 49
- ◆ Non-licensed staff members: 55
- ◆ Principals/Assistant Principals: 1/1
- ◆ Full-time Central Office staff: 4.5 FTE
- ◆ District buildings maintained: 3
- ◆ School sites: 1 large connected site

### Search Timeline

Announce Vacancy	April 8, 2021
Application Deadline	May 3, 2021
Applicant Screening	May 4 - 10, 2021
First Round Interviews	May 12 & 13, 2021
Second Round Interviews	May 19, 2021
Approve Contract	May 26, 2021
Superintendent Begins	July 1, 2021

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on May 3, 2021

### About the Community

Cook County is located in beautiful northeastern Minnesota at the base of the Historic Gunflint Trail. Area features include access to Lake Superior, the BWCA Wilderness, Superior Hiking Trail, Lutsen Mountains, Gitchi-Gami State Trail, Superior National Forest, inland lakes, and hundreds of miles of hiking, snowmobile, cycling and cross-country skiing trails. Residents and visitors experience a unique combination of wilderness and the arts in Cook County, with additional highlights including:

- ◆ Vibrant and diverse communities
- ◆ Unique non-profits such as the North House Folk School, Art Colony, Grand Marais Playhouse and numerous art galleries
- ◆ Engaged local leadership
- ◆ Highly educated population contribute to an area rich in community resources
- ◆ Grand Portage Reservation
- ◆ High quality health care clinic and hospital
- ◆ National leader in pandemic response and vaccine roll-out
- ◆ Grand Marais has been named:
  - ⇒ "The Coolest Small Town in America" by Budget Travel;
  - ⇒ "The Best Midwestern Small Town" by USA Today; and
  - ⇒ One of "The 16 Best Places to Live in the U.S." by Outdoor Magazine

# Leadership Profile

The Cook County ISD 166 School Board seeks a superintendent who:

- ◆ Effectively mediates and accommodates different perspectives; values teamwork
- ◆ Is a "people person" with proven abilities in human relations and communications
- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Has knowledge of and experience with special ed needs and/or a diverse student body
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community

Previous superintendent experience preferred, but not required.

## VISION STATEMENT

Cook County ISD 166 is committed to academic excellence. We promote success for each student through high expectations and responsiveness to the individual student's needs. Our culture fosters respect for all members of the school community, recognizing and welcoming our diversity. We provide a safe environment in which mental and physical health is a priority. We honor collaboration with student, family, and community stakeholders in the educational process. We work together to set and meet goals that will fulfill our vision. In a mutual effort of vigilance we will monitor and adapt our performance.

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](http://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on May 3, 2021.

Contact Lee Warne at 507-828-2468 ([lwarne@mnmsba.org](mailto:lwarne@mnmsba.org)) with questions. Please mark any correspondence and/or envelopes "Cook County ISD 166 Superintendent Search."

Applicants are requested not to contact school board members.

Cook County ISD 166 is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

## Salary and Benefits

As the District transitions from a part-time superintendent model to a position of increased F.T.E., the Board will negotiate a competitive compensation package with the successful candidate commensurate with their experience and qualifications.

### District Financial Highlights

◆ General Fund Revenue:	\$ 7,845,196
◆ General Fund Expenditures:	\$ 6,974,157
◆ Unreserved Fund Balance:	\$ 3,335,021
◆ (Unassigned)	\$ 2,914,021
◆ Total General Fund Balance:	\$ 4,759,279

## School District Mission

*Success for Each - Respect for All!*

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Lee Warne, MSBA Service Provider.

**Deadline to apply: May 3, 2021**