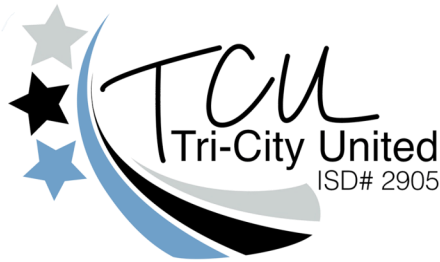


# MSBA Executive Search Service



Montgomery ★ Lonsdale ★ Le Center

## The Tri-City United School District seeks an exceptional leader to serve as **Superintendent**

Tri-City United Public Schools is located in the rolling hills of rural Minnesota, less than one hour south of the Twin Cities metropolitan area. The District serves the cities of Montgomery, Lonsdale, Le Center and the surrounding region. Points of pride include:

- ◆ Small school feel with big opportunities for all students
- ◆ Focus on “Every Student Every Day,” including academics, social-emotional wellness, extra- and co-curricular activities, leadership growth, and personalized learning approach
- ◆ Technology-infused instruction, Blue Ribbon School Award, K-12 AVID program, state-recognized PBIS program, and nationally-recognized STEM instruction
- ◆ Committed to Career, College, and Life Readiness: CTE courses, concurrent enrollment, and Workforce Development experiences
- ◆ Future-focused, state-of-the-art facilities offering flexible learning environments
- ◆ Thriving Preschool and Community Education programming for birth through adults
- ◆ A high-quality, qualified, and caring staff drive pride in our District’s “Titan Way”

### By the Numbers

- ◆ Student Enrollment PreK-12: 1,950
- ◆ Licensed Staff Members: 158
- ◆ Non-licensed Staff Members: 145
- ◆ School Buildings: 4
- ◆ 4 FT Principals and 1 FT Asst Principal
- ◆ 5 FT Central Office Staff
- ◆ Average Board member tenure: 6.3 years

The school district contracts its food service and transportation service to outside vendors.

### Application Deadline

To be considered for this position, an applicant’s completed file must be received by the MSBA office by 11:59 p.m. on January 5, 2022.

### About the Communities

The Tri-City area is known for its rich cultural history and community celebrations, with its collaborative spirit evidenced by:

- ◆ Multi Chamber cross-community events
- ◆ District population over 13,500 and housing developments for future growth
- ◆ Strong entrepreneurship in small businesses, as well as manufacturing, health services, ag science, construction, and woodworking
- ◆ A long history of community support for education, including \$77,650 provided in scholarships for the Class of 2020
- ◆ Recent bond passage supporting classroom expansions, ag shop, PLTW and Science Lab, Performing Arts Center, Early Learning renovation, safety upgrades, and more

### Search Timeline

Announce Vacancy	November 24, 2021
Application Deadline	January 5, 2022
Applicant Screening	January 6-24, 2022
First Round Interviews	January 26 & 28, 2022
Second Round Interviews	January 31, 2022
Approve Contract	February 14, 2022
Superintendent Begins	July 1, 2022

# Leadership Profile

The Tri-City United School Board seeks a community-oriented candidate with proven leadership skills and abilities - someone who works well with others, has a track record of visibility in the schools, and is an effective communicator. In addition the School Board is committed to finding a candidate who:

- ◆ Acts with honesty and in an ethical manner with School Board, staff, students, parents and community
- ◆ Is visible and accessible to all stakeholders in the District
- ◆ Works cooperatively with the School Board; provides options and recommendations
- ◆ Is a “people person” with proven abilities in human relations and communications
- ◆ Develops and directs an effective leadership team; delegates authority while maintaining accountability
- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Follows the School Board’s chosen educational philosophy which reflects the community’s values

Previous superintendent experience preferred, but not required.

## Salary and Benefits

The current superintendent’s base salary for the 2021-2022 school year is \$137,025.

The final salary will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

## District Financial Highlights

- ◆ General Fund Revenue: \$23,647,302
- ◆ General Total Expenditures: \$23,345,102
- ◆ Unreserved Fund Balance: \$5,698,813
- ◆ Total General Fund Balance: \$10,962,059
- ◆ \$22 million referendum passed in 2018

## School District Mission

To Empower Learners  
Create Opportunities  
United for Success

## Screening Team

The Minnesota School Boards Association Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

## Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](http://mnmsba.myrevelus.com). To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on January 5, 2022.

Contact Barb Dorn at 507-508-5501 ([bdorn@mnmsba.org](mailto:bdorn@mnmsba.org)) with questions. Please mark any correspondence and/or envelopes “Tri-City United Schools Superintendent Search.”

Applicants are requested not to contact school board members.

Tri-City United Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: January 5, 2022**