

MSBA Executive Search Service



Waterville-Elysian-Morristown Public Schools is seeking an exceptional leader to serve as **Superintendent**

The WEM School District is located in south-central Minnesota. The school district covers 264 square miles, and serves the communities of Waterville, Elysian, Morrystown, Kilkenny, and Warsaw. District Points of Pride include:

- ◆ Strong tradition and commitment to academic excellence
- ◆ Educational programs for all ages
- ◆ Student to teacher ratio of 16 - 1
- ◆ Updated facilities, including a recent \$19.3 million renovation
- ◆ MDE Financial Reporting awards received 16 of the last 17 years for timeliness, compliance, fiscal health, and accuracy
- ◆ MCA III test scores consistently above state average and often near the highest in the area
- ◆ District has earned Exemplar status for its Positive Behavior Interventions and Supports (PBIS) programming for students
- ◆ Positive and energetic staff who provide a safe, nurturing, and inclusive atmosphere for kids
- ◆ High community engagement with the district
- ◆ Current superintendent has served the district for 20 years, providing stability in leadership and strengthening district operations
- ◆ School board average tenure of 5.7 years

The school district operates its own food service program as well as its own transportation services.

By the Numbers

- ◆ Student enrollment: 750
- ◆ Licensed staff members: 68
- ◆ Non-licensed staff members: 66
- ◆ Principals/Success Coordinator: 2/1
- ◆ Full-time Central Office staff: 3 FTE
- ◆ District buildings maintained: 3

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 3, 2022

About the Communities

The Waterville-Elysian-Morrystown area is in the heart of the South Central Lakes Region. It is located only one hour from the Minneapolis-St. Paul metropolitan area, and only 30 minutes from two large regional centers. Additional highlights of the communities and surrounding areas include:

- ◆ Year-round outdoor recreational activities, including multiple golf courses, biking, fishing, hunting, snowmobiling, skiing and more
- ◆ Sakatah Lake State Park lies nestled between Morrystown and Waterville, providing 842 acres of camping, kayak rentals, and hiking trails
- ◆ Community pride is evident at many area festivals and events held throughout the year
- ◆ Small businesses, restaurants, libraries, and shops serve residents and visitors alike
- ◆ Sakatah Singing Hills State Trail provides a 41-mile multi-use paved "rail trail" connecting Mankato to Faribault, and running directly through Elysian, Morrystown, and Waterville

Search Timeline

Announce Vacancy	November 15, 2021
Application Deadline	January 3, 2022
Applicant Screening	January 4 - 20, 2022
First Round Interviews	January 25 & 26, 2022
Second Round Interviews	January 31, 2022
Approve Contract	February 10, 2022
Superintendent Begins	July 1, 2022

Leadership Profile

The WEM School Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Has experience in school finance
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Is a “people person” with proven abilities in human relations and communications
- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Values teamwork; effectively mediates and accommodates different perspectives
- ◆ Has experience in fundraising and/or grant writing
- ◆ Delegates authority while maintaining accountability
- ◆ Is a visionary, creative thinker

Previous superintendent experience preferred, but not required.

Vision Statement

To be an innovative, leading school district in which communities come together to provide cutting edge, collaborative, and effective education.

School District Mission

To inspire everyone who enters to achieve academic, social, and personal skills to become career, college, and community ready.

Salary and Benefits

The current superintendent’s base salary for the 2021-2022 school year is \$136,000. The final salary will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

District Financial Highlights

◆ General Fund Revenue:	\$ 10,264,841
◆ General Fund Expenditures:	\$ 10,244,933
◆ Unreserved Fund Balance:	\$ 2,036,478
◆ Total General Fund Balance:	\$ 2,189,889

Screening Team

A team from the Minnesota School Boards Association’s Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on January 3, 2022.

Contact Barb Dorn at 507-508-5501 (bdorn@mnmsba.org) with questions. Please mark any correspondence and/or envelopes “WEM Public Schools Superintendent Search.”

Applicants are requested not to contact school board members.

WEM Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: January 3, 2022