

MSBA Executive Search Service



Atwater Cosmos Grove City Public Schools is seeking an exceptional leader to serve as **Superintendent**

ACGC Public Schools is located in central Minnesota and covers 350 square miles. The district serves the communities of Atwater, Cosmos, Grove City, Lake Lillian, and Kandiyohi. District Points of Pride include:

- ◆ Dedicated and student-centered staff
- ◆ High academic expectations, raising each learner to rigorous units of study
- ◆ Individualized attention to student academic needs for adaptations and intervention
- ◆ PBIS and SEL focuses at all grade levels
- ◆ Robust extra- and co-curricular programs
- ◆ Student-to-counselor/social worker ratio of 193:1 for grades pre-K - 12.
- ◆ Updated facilities from a recently-completed \$20.77 million bond project
- ◆ 25 college credits offered through concurrent enrollment classes
- ◆ Elementary STEAM program
- ◆ Highly-regarded daycare, Early Childhood and Pre-K programs
- ◆ 4-day school week
- ◆ Financially sound district (33% total general fund balance)
- ◆ Increasing enrollment numbers, and net positive open enrollment
- ◆ 1:1 Chromebook ratio for grades K - 12
- ◆ Strong Career & Tech Programs
- ◆ Recently completed a five-year strategic plan for the school district
- ◆ Veteran seven person school board with an average of 8 years of service

The school district operates its own food service program and contracts for transportation services.

By the Numbers

- ◆ Student enrollment (K-12): 872
- ◆ Licensed staff members: 72
- ◆ Non-licensed staff members: 112
- ◆ Principals/Dean of Students: 2/1
- ◆ Full-time Central Office staff: 3 FTE
- ◆ District buildings maintained: 3

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 1, 2022

About the Communities

The ACGC communities lie at the gateway to Minnesota's beautiful "lakes country." The area is located only one hour from the regional center of St. Cloud, and 1.5 hours from the Twin Cities metropolitan area. Additional highlights include:

- ◆ Strong community support for schools
- ◆ A variety of outdoor recreational opportunities include boating, biking, nature areas, fishing, camping, and hiking trails
- ◆ Softball, baseball, basketball, pickle ball, golf, and sand volleyball courts across the area
- ◆ Many State Parks, Regional Playgrounds, splash pads, and picnic areas provide gathering places for families
- ◆ All communities are members of the Pioneerland Library System
- ◆ Annual festivals build community pride
- ◆ Strong agriculture-based economy
- ◆ Many places of worship can be found within the communities and nearby

Search Timeline

Announce Vacancy	December 20, 2021
Application Deadline	February 1, 2022
Applicant Screening	February 2 - 10, 2022
First Round Interviews	February 14 & 15, 2022
Second Round Interviews	February 16, 2022
Approve Contract	February TBD, 2022
Superintendent Begins	July 1, 2022

Leadership Profile

The ACGC School Board seeks a superintendent who:

- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Develops and directs an effective leadership team
- ◆ Is a “people person” with proven abilities in human relations and communications
- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Promotes business and community involvement in schools
- ◆ Effectively mediates and accommodates different perspectives; values teamwork

Previous superintendent experience preferred, but not required.

School District Mission

To work in partnership with our community to cultivate innovative learning while developing values necessary to soar in a diverse society.

Salary and Benefits

The previous superintendent’s base salary for the 2021-2022 school year was \$131,391. The final salary will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute.

Vision Statement

ACGC - Engaging and inspiring learners to soar.

District Financial Highlights

◆ General Fund Revenue:	\$ 11,795,475
◆ General Fund Expenditures:	\$ 11,314,095
◆ Unreserved Fund Balance:	\$ 2,364,390
◆ Total General Fund Balance:	\$ 3,733,698

Screening Team

A team from the Minnesota School Boards Association’s Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Terry Quist, MSBA Service Provider.

Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on February 1, 2022.

Contact Terry Quist at 320-815-8254 (tquist@mnmsba.org) with questions. Please mark any correspondence and/or envelopes “ACGC Public Schools Superintendent Search.”

Applicants are requested not to contact school board members.

ACGC Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: February 1, 2022