

MSBA Executive Search Service



Plainview-Elgin-Millville Community Schools is seeking an exceptional leader to serve as Superintendent

Plainview-Elgin-Millville Community Schools is located in southeast Minnesota and serves the communities of Plainview, Elgin, and Millville. The District is student-focused and offers many academic and extra-curricular opportunities. Points of Pride include:

- ◆ Graduation rate of 99%
- ◆ Concurrent college classes offered
- ◆ Strong career departments and classes including Agriculture, Industrial Tech, and CNA
- ◆ Recently-completed capital projects upgraded and renovated our district's buildings and classrooms, including the addition of top-notch science labs
- ◆ A strong Professional Learning Community (PLC) base and teachers work together toward common curriculum and assessment
- ◆ Strong athletic programs
- ◆ Engaged and experienced School Board
- ◆ Great team of teachers and students!

The school district contracts for its food service program as well as transportation services.



By the Numbers

- ◆ Student enrollment: 1,456
- ◆ Licensed staff members: 110.5
- ◆ Non-licensed staff members: 50
- ◆ Principals: 3
- ◆ Full-time Central Office staff: 5
- ◆ District buildings maintained: 4 (3 locations)

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 6, 2022

About the Communities

The Plainview-Elgin-Millville School District spans three communities that are supportive of education, and love their Bulldogs! The area offers multiple outdoor recreational opportunities, including two nearby State Parks, golf, hiking, biking, and walking trails. Additional highlights of the area include:

- ◆ Nestled among Minnesota's signature bluff country, with close proximity to the beautiful Whitewater and Zumbro River Valleys
- ◆ Hunting, fishing and boating, picnic areas, softball, playgrounds, and tennis courts
- ◆ Nearby big-city opportunities balanced with the peace and quiet of small-town life
- ◆ Short commute to Rochester, the region's major metropolitan area and home to the world-renowned Mayo Clinic
- ◆ Vibrant economies and thriving local businesses serve residents and visitors alike
- ◆ Progressive, forward-thinking city councils

Search Timeline

Announce Vacancy	January 24, 2022
Application Deadline	March 6, 2022
Applicant Screening	March 7-15, 2022
First Round Interviews	March 21 & 22, 2022
Second Round Interviews	March 29, 2022
Approve Contract	April TBD, 2022
Superintendent Begins	July 1, 2022

Leadership Profile

The Plainview-Elgin-Millville School Board seeks a superintendent who:

- ◆ Is a “people person” with proven abilities in human relations and communications
- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Delegates authority while maintaining accountability
- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Effectively mediates and accommodates different perspectives; values teamwork
- ◆ Promotes business and community involvement in schools
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Works cooperatively with the School Board; provides options and recommendations

Previous superintendent experience preferred, but not required.

School District Mission

To create a challenging, caring, and structured environment that empowers all learners to achieve their full potential in society.

Salary and Benefits

The current superintendent’s base salary for the 2021-22 school year is \$147,942. The final salary will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

School District Vision

Empowering all learners for life.

District Financial Highlights

◆ General Fund Revenue:	\$ 16,132,775
◆ General Fund Expenditures:	\$ 16,850,786
◆ Unreserved Fund Balance:	\$ 3,474,006
◆ Total General Fund Balance:	\$ 5,232,507

Screening Team

A team from the Minnesota School Boards Association’s Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by John Ward, MSBA Executive Search Services.

Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on March 6, 2022.

Contact John Ward at 507-479-0935 (jward@mnmsba.org) with questions. Please mark any correspondence and/or envelopes “Plainview-Elgin-Millville Superintendent Search.”

Applicants are requested not to contact school board members.

Plainview-Elgin-Millville Community Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: March 6, 2022