

# MSBA Executive Search Service



## Albert Lea Area Schools is seeking an exceptional leader to serve as **Superintendent**

Albert Lea Area Schools is located in southcentral Minnesota at the intersection of Interstates 90 and 35. The district covers 227 square miles and serves the communities of Albert Lea, Clarks Grove, Hayward, Hollandale, Manchester, and Twin Lakes. District Points of Pride and awards include:

- ◆ 2017 Best Place to Work - Southeast Minnesota Workforce Development
- ◆ 2018 Advanced Placement Honor Roll
- ◆ 2019 Large Business of the Year, Albert Lea - Freeborn County Chamber of Commerce
- ◆ 2020 and 2021 Best Communities for Music Education
- ◆ Strong CIS (College in the Schools) and PSEO programs for students
- ◆ Marzano High Reliability Schools - all schools are certified Level 1
- ◆ New and revitalized Hammer Sports Complex was completed in 2021
- ◆ District has strong ties with the wider community and Riverland Community College
- ◆ Operating referendum passed in November of 2021 with 64% community support
- ◆ District has maintained a strong fund balance of 12-14% for the past dozen years
- ◆ 1:1 K12 student devices
- ◆ Online Academy offers options for students
- ◆ Successful special education partnership with Austin Public School through the AALASEC

### By the Numbers

- ◆ Student enrollment: 3,602
- ◆ Licensed staff members: 296
- ◆ Non-licensed staff members: 254
- ◆ Principals/Assoc Principals/Admin Deans: 7/2/3
- ◆ Full-time Central Office staff: 7
- ◆ District buildings maintained: 7

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on May 10, 2022

### About the Community

Albert Lea is a beautiful, lake-filled community with a variety of individual and family interests. Several lakes throughout the county provide recreation, fishing, wildlife watching, and scenic beauty. Additional highlights of the area include:

- ◆ Myre-Big Island State Park features hiking, biking, and cross-country ski trails to observe glacial formations and oak savanna landscape
- ◆ The Blazing Star Bike Trail explores the beautiful countryside and will soon connect to several rural communities in our area
- ◆ Approximately 18,000 diverse residents call Albert Lea home - we are particularly proud of how invested our community members are in the lives of our students
- ◆ A thriving historic downtown district offers charm and ample shopping opportunities - the area has recently been revitalized by a major reconstruction and streetscape project, including a fresh look to Fountain Lake Park

### Search Timeline

Announce Vacancy	April 21, 2022
Application Deadline	May 10, 2022
Applicant Screening	May 11-17, 2022
First Round Interviews	May 23 and 24, 2022
Second Round Interviews	May 26, 2022
Approve Contract	June 6, 2022
Superintendent Begins	July 1, 2022

# Leadership Profile

The Albert Lea Area School Board seeks a superintendent with proven leadership experience who:

- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Develops and directs an effective leadership team
- ◆ Works cooperatively with the School Board; provides options and recommendations
- ◆ Is a visionary, creative thinker
- ◆ Has experience in school district management practices
- ◆ Follows the School Board's chosen educational philosophy which reflects the community's values
- ◆ Has knowledge of and experience with negotiations and the collective bargaining process

Previous superintendent experience preferred, but not required.

## District Values

- *Respect*
- *Integrity*
- *Compassion*
- *Collaboration*

## Salary and Benefits

A comprehensive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

## School District Mission

*To ensure individual academic, social and emotional growth that leads to engaged citizens and lifelong learners.*

## District Financial Highlights

◆ General Fund Revenue:	\$ 54,135,429
◆ General Fund Expenditures:	\$ 53,593,919
◆ Unreserved Fund Balance:	\$ 6,154,439
◆ Total General Fund Balance:	\$ 7,078,397

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Jeff Olson, MSBA Service Provider.

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](http://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on May 10, 2022.

Contact Jeff Olson at 507-340-0628 ([jolson@mnmsba.org](mailto:jolson@mnmsba.org)) with questions. Please mark any correspondence and/or envelopes "Albert Lea Area Schools Superintendent Search."

Applicants are requested to not contact school board members.

Albert Lea Area Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: May 10, 2022**