

MSBA Executive Search Service



New London-Spicer School District is seeking an exceptional leader to serve as **Superintendent**

New London-Spicer School District is located in picturesque west central Minnesota in Kandiyohi County. The district serves the cities of New London and Spicer, as well as the townships of Arctander, Burbank, Colfax, Dovre, Green Lake, Harrison, Irving, Lake Andrew, Norway Lake, and Roseville. District Points of Pride include:

- ◆ Exceptional student achievement results on standardized assessments
- ◆ Outstanding career and college readiness programs
- ◆ 1-to-1 technology program launched in 2020
- ◆ Completed portrait of a graduate framework
- ◆ Award-winning fine arts and music groups
- ◆ Numerous championship sports teams
- ◆ Successful 10-year operating levy passed in the fall of 2021 to be collected for FY23
- ◆ Recently completed building projects include a Performing Arts Center, Auxiliary Gym, Cafetorium, and new classrooms
- ◆ Preschool offered for the community's youngest learners
- ◆ World class licensed and non-licensed staff
- ◆ Committed, supportive, and high-functioning school board

The school district contracts out for transportation service and will soon contract for food service as well.

By the Numbers

- ◆ Student enrollment: 1,524
- ◆ Licensed staff members: 110
- ◆ Non-licensed staff members: 100
- ◆ Principals / Dean of Students: 3 / 2
- ◆ Full-time Central Office staff: 5
- ◆ District buildings maintained: 3

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on May 9, 2022

About the Community

Located in scenic west central Minnesota at the southern end of "lakes country," the community offers a multitude of outdoor opportunities for residents and visitors alike.

New London is located along the Middle Fork of the Crow River, with downtown boutiques, a bakery, coffee shops, and much more. A family-friendly brewery offers views of the river, and Sibley State Park is nearby to hike and explore.

Spicer is located at the southern end of beautiful Green Lake. The community features both summer and winter celebrations, and tourists come to enjoy the scenic lakes as well as other adventures such as the Big Kahuna Fun Park.

The community lies an easy 15-minute commute to the regional center of Willmar. State Highway 23's expansion over the next five years to four lanes will also offer a convenient route to easily reach several larger cities.

Search Timeline

Announce Vacancy	April 18, 2022
Application Deadline	May 9, 2022
Applicant Screening	May 10-17, 2022
First Round Interviews	May 23, 2022
Second Round Interviews	May 25, 2022
Approve Contract	May 31, 2022
Superintendent Begins	July 1, 2022

Leadership Profile

The New London-Spicer School Board seeks a superintendent who:

- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Is a “people person” with proven abilities in human relations and communications
- ◆ Develops and directs an effective leadership team
- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Has experience in school finance
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community

Previous superintendent experience preferred, but not required.

Salary and Benefits

A comprehensive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

District Financial Highlights

- ◆ Annual revenue of \$19.4 million in 2021-2022
- ◆ New operating levy of \$1,020 per pupil beginning in 2022-2023
- ◆ Total new revenue of \$1.7 million for 2022-2023

Mission Statement

*To educate and enrich all students
to achieve their full potential
and succeed in a changing world.*

Screening Team

A team from the Minnesota School Boards Association’s Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by John Ward, MSBA Associate Director of Strategic Governance.

Vision Statement

To Inspire Every Student Every Day

Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on May 9, 2022.

Contact John Ward at 507-479-0935 (jward@mnmsba.org) with questions. Please mark any correspondence and/or envelopes “New London-Spicer School District Superintendent Search.”

Applicants are requested to not contact school board members.

New London-Spicer School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: May 9, 2022