

MSBA Executive Search Service



Dawson-Boyd Public Schools is seeking an exceptional leader to serve as **Superintendent**

Dawson-Boyd Public Schools is located in west-central Minnesota, about 150 miles straight west from the Twin Cities metro area. The district covers 246 square miles and serves the communities of Dawson and Boyd. District Points of Pride include:

- ◆ Passage of a \$22.7M bond in 2019 to refurbish both school buildings
- ◆ Renewed operating levy in 2021
- ◆ High graduation rate
- ◆ Small class sizes K-12
- ◆ Education facilities located on a connected campus with in-house daycare
- ◆ Strong academics, engaging students, dedicated teachers, and committed support staff
- ◆ Vibrant music and arts opportunities through the schools and community organizations
- ◆ Outstanding athletics participation, success, and facilities
- ◆ Long history of generations attending Dawson-Boyd Schools and staying here to raise their families
- ◆ Robust Community Education program
- ◆ District-run transportation and nutrition services

By the Numbers

- ◆ Student enrollment: 609
- ◆ Licensed staff members: 53
- ◆ Non-licensed staff members: 69
- ◆ Principals: 2
- ◆ Full-time Central Office staff: 3
- ◆ District buildings maintained: 2

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 29, 2023.

About the Communities

The Dawson-Boyd communities lie on the beautiful western prairies of Minnesota. Highlights of the area include:

- ◆ Close-knit communities that are both giving and supportive to residents and students
- ◆ Abundant outdoor recreational opportunities such as hunting, fishing, hiking, golf, and camping
- ◆ State-of-the-art healthcare facilities
- ◆ Dawson walking trail is located adjacent to the scenic Lac qui Parle River surrounded by native vegetation
- ◆ The Dawson-Boyd Arts Center provides uplifting arts, music, and theater
- ◆ Thriving industries and ample opportunities for employment
- ◆ County-wide high-speed fiber optic internet

Search Timeline

Announce Vacancy	December 8, 2022
Application Deadline	January 29, 2023
Applicant Screening	Jan 30-Feb 6, 2023
First Round Interviews	Feb 8 & 9, 2023
Second Round Interviews	February 14, 2023
Approve Contract	February TBD, 2023
Superintendent Begins	July 1, 2023

Leadership Profile

The Dawson-Boyd School Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with the School Board, staff, students, parents, and community
- ◆ Is a “people person” with proven abilities in human relations and communications
- ◆ Has experience in school finance
- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Delegates authority while maintaining accountability
- ◆ Has knowledge of and experience with negotiations and collective bargaining
- ◆ Is visible and accessible throughout the school district

Previous superintendent experience preferred, but not required.

District Financial Highlights

- ◆ General Fund Revenue: \$ 7,549,505
- ◆ General Fund Expenditures: \$ 7,767,650
- ◆ Unreserved Fund Balance: \$ 1,343,771
- ◆ Total General Fund Balance: \$ 1,894,490

Salary and Benefits

The current superintendent’s base salary for the 2022-23 school year is \$120,000. The final compensation and benefits package will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute.

School District Mission

Provides students with a well-rounded education promoting academic achievement and creative artistic expression; nurtured through a caring community and dedicated staff committed to inspire all learners to excel, create, respect, and succeed.

Screening Team

A team from the Minnesota School Boards Association’s Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

Small School. Big Opportunities.

Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on January 29, 2023.

Contact Barb Dorn at 507-508-5501 (bdorn@mnmsba.org) with questions. Please mark any correspondence and/or envelopes “Dawson-Boyd Public Schools Superintendent Search.”

Applicants are requested to not contact school board members.

Dawson-Boyd Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: January 29, 2023