

MSBA Executive Search Service



ROCORI School District is seeking an exceptional leader to serve as **Superintendent**

ROCORI School District is located in beautiful central Minnesota. The district covers 127 square miles and serves the communities of Rockville, Richmond, and Cold Spring. Points of Pride include:

- ♦ Strong history of academic and extra-curricular achievement
- ♦ Dedicated and student-centered staff
- ♦ New teacher induction program
- ♦ 1:1 devices (K-5 iPads; 6-12 Macbooks)
- ♦ ROCORI High School named one of U.S. News and World Reports Best High Schools in 2012, 2014, 2016, 2017 and 2018
- ♦ Richmond Elementary recognized as a National Blue Ribbon School
- ♦ 21 College in the Schools courses offered at ROCORI High School
- ♦ Regional Alternative Learning Center located on campus
- ♦ Accredited Online School for grades 6-12
- ♦ PBIS model of behavior being implemented in all district buildings
- ♦ Student-built Habitat for Humanity house
- ♦ Discovery Academy offers real-life manufacturing experiences for students
- ♦ State-of-the-art multi-purpose athletic facility completed in 2021 and fully funded through private donations

The school district operates its own food service program and contracts for transportation services.

By the Numbers

- ♦ Student enrollment: 2,357
- ♦ Licensed staff members: 179
- ♦ Non-licensed staff members: 214
- ♦ Principals/Assistant Principals: 4 FTE / 3 FTE
- ♦ Full-time Central Office staff: 9 FTE
- ♦ District buildings maintained: 5

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 15, 2023

About the Communities

Where does the name ROCORI come from?

- ♦ RO - Rockville
- ♦ CO - Cold Spring
- ♦ RI - Richmond

These communities are located in scenic and convenient central Minnesota. With access to lakes, rivers, parks, trails, arts and culture, the ROCORI district offers nearby opportunities for a variety of individual and family interests.

Highlights of the area include:

- ♦ Multiple outdoor recreational activities such as golfing, boating, fishing, and canoeing
- ♦ Supportive public-private partnerships across the communities
- ♦ Close proximity to multiple higher education institutions and numerous shared activities
- ♦ Located one hour from the Twin Cities and 15 minutes from the St. Cloud regional center
- ♦ Strong business community, including many with national or worldwide connections

Search Timeline

Announce Vacancy	December 5, 2022
Application Deadline	January 15, 2023
Applicant Screening	January 16-30, 2023
First Round Interviews	February 13 & 14, 2023
Second Round Interviews	February 22, 2023
Approve Contract	February 27, 2023
Superintendent Begins	July 1, 2023

Leadership Profile

The ROCORI School Board seeks a superintendent with proven leadership abilities. The successful candidate will have experience in building a culture of excellence and accountability, and will be someone who:

- ♦ Is able to develop trust and work collaboratively with diverse groups of stakeholders
- ♦ Delegates authority while maintaining accountability
- ♦ Is a “people person” with proven abilities in human relations and communications
- ♦ Develops and directs an effective leadership team
- ♦ Works cooperatively with the School Board; provides options and recommendations
- ♦ Acts with honesty and in an ethical manner with the School Board, staff, students, and community
- ♦ Has experience in school district management practices

Previous superintendent experience preferred, but not required.



Salary and Benefits

A regionally-competitive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

School District Mission

*Making a Difference Today
for a Better Tomorrow*

District Financial Highlights

♦ General Fund Revenue:	\$ 27,560,750
♦ General Fund Expenditures:	\$ 27,802,830
♦ Unreserved Fund Balance:	\$ 2,155,398
♦ Total General Fund Balance:	\$ 3,570,141

Screening Team

A team from the Minnesota School Boards Association’s Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by John Ward, Associate Director of Strategic Governance.

Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on January 15, 2023.

Contact John Ward at 507-479-0935 with questions. Please mark any correspondence and/or envelopes “ROCORI School District Superintendent Search.”

Applicants are requested to not contact school board members.

ROCORI School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: January 15, 2023