

# MSBA Executive Search Service



## Kaleidoscope Charter School is seeking an exceptional leader to serve as **Executive Director**

Kaleidoscope Charter School is located in east-central Minnesota and serves the communities of Elk River, Otsego, Albertville, St. Michael, Monticello and Big Lake.

Kaleidoscope is a caring community of educators that embraces each student's unique talents and motivates them to emerge as confident and curious contributors to the world. Points of Pride include:

- ◆ Provides service learning opportunities
- ◆ Small class sizes
- ◆ Prides itself on sense of community within the school
- ◆ High level of parental involvement
- ◆ K-12 with a growing secondary
- ◆ Mixture of students from multiple nearby schools and neighborhoods
- ◆ Desirable location in a quiet suburban residential neighborhood
- ◆ Very engaged and supportive PTO

The district does not provide transportation services, and does operate its own food service program.

### Search Timeline

Announce Vacancy	December 19, 2022
Application Deadline	February 7, 2023
Applicant Screening	Feb 8 - 21, 2023
First Round Interviews	Feb 27 & 28, 2023
Second Round Interviews	March 6, 2023
Approve Contract	March TBD, 2023
Executive Director Begins	July 1, 2023

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on Feb. 7, 2023.

### About the Communities

The area surrounding Kaleidoscope Charter School is the best of both worlds: It's within close proximity to beautiful lakes and offers an abundance of outdoor recreational activities including hiking, biking, golfing, fishing, hunting, swimming and snowmobiling. It's also within proximity to the metro area and all it has to offer. Highlights of the area include:

- ◆ Engaged community members ensure an exceptional quality of life by actively enhancing cultural events, parks and natural resources, and technology advancements,
- ◆ Great regional shopping area
- ◆ Close proximity to the National Sports Complex
- ◆ Close proximity to Interstate 94 and Minneapolis-St. Paul International Airport
- ◆ Access to Northstar Commuter Rail

### By the Numbers

- ◆ Total student enrollment: 538
- ◆ Licensed staff members: 59
- ◆ Non-licensed staff members: 25
- ◆ Administrative staff: 4
- ◆ Principals: 2
- ◆ District buildings maintained: 1

# Leadership Profile

The KCS School Board seeks an executive director who:

- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Is a "people person" with proven abilities in human relations and communications
- ◆ Develops and directs an effective leadership team
- ◆ Possesses a strong academic background with experience in curriculum
- ◆ Experience in school finance
- ◆ Familiar with state and federal education laws
- ◆ Visible and accessible to the School Board, staff, students, parents, and community

Previous executive director or superintendent experience preferred, but not required.

## District Vision

*At Kaleidoscope Charter School, we develop well-rounded individuals who achieve personal excellence through our inclusive community, family involvement, and service learning. Kaleidoscope empowers our students to be engaged learners and citizens.*

## Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

## District Mission

*We cultivate community while inspiring students to grow and develop curiosity in life and learning.*

## District Financial Highlights

- ◆ General Fund Revenue: \$ 7,196,375
- ◆ General Fund Expenditures: \$ 7,081,318
- ◆ Unreserved Fund Balance \$ 2,970,127
- ◆ Total General Fund Balance: \$ 3,085,184

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the District in securing and screening applicants. The search team will be led by John Ward, MSBA Associate Director of Strategic Governance.

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](http://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 7, 2023.

Contact John Ward at 507-479-0935 ([jward@mnmsba.org](mailto:jward@mnmsba.org)) with questions. Please mark any correspondence and/or envelopes "Kaleidoscope Executive Director Search."

Applicants are requested not to contact governing board members.

Kaleidoscope Charter School is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: February 7, 2023**