

MSBA Executive Search Service



Lake City Public Schools
is seeking an exceptional
leader to serve as



Superintendent

Lake City Public Schools is located in scenic southeastern Minnesota along Lake Pepin and the Mississippi River. The district covers 195 square miles and serves the communities of Lake City, Zumbro Falls, Frontenac, and the surrounding townships. Points of **Tiger Pride** include:

- ◆ Strong community support of education
- ◆ Dedicated, supportive staff across all grade levels who are invested in student success
- ◆ Excellent facilities
- ◆ Values technology and personalized learning with a 1:1 iPad program for all grades K-12
- ◆ Strong AP program
- ◆ Broad curriculum offerings including business, world language, FACS, art, ag and industrial tech
- ◆ Focused on career and/or college readiness and a high graduation rate
- ◆ Exceptional fine arts programming with high student participation (band, choir, drama)
- ◆ Nearly 80% of student body is active in one or more extra-curricular & co-curricular activities
- ◆ Student-focused PBIS elementary school
- ◆ Year-round before/after school child care along with a 4-star rated preschool program for 3 & 4 year olds that includes wrap around childcare
- ◆ District is a member of the Goodhue County Education Cooperative

The school district contracts out for both food service and transportation services.

By the Numbers

- ◆ Student enrollment: 1200
- ◆ Licensed staff members: 92
- ◆ Non-licensed staff members: 68
- ◆ Principals/Assoc Principals or Deans: 2/2
- ◆ Full-time Central Office staff: 4
- ◆ District buildings maintained: 2

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 28, 2023

About the Community

Lake City is an outdoor enthusiast's paradise. Known as Minnesota's South Shore, Lake City is the gateway to Lake Pepin, one of the Midwest's most scenic natural playgrounds, with beautiful beaches, endless water sports, fantastic fishing and miles of shoreline. Additional highlights include:

- ◆ Population of just over 5,000 residents
- ◆ Conveniently located with close proximity to Rochester, home to the world-renowned Mayo Clinic, as well as the Twin Cities metro area
- ◆ Vibrant downtown, arts & entertainment
- ◆ Beautiful Mississippi bluff country
- ◆ Recreational opportunities include fishing, hiking, biking, hang gliding, ice fishing, eagle and wildlife viewing, snowmobiling, skiing, snowshoeing, cross-country skiing, and golfing at five first-rate area golf courses
- ◆ Frontenac State Park and multiple city parks
- ◆ Numerous water activities and rentals
- ◆ Year-round events and festivals

Search Timeline

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|-------------------------------|---------------------|
| Announce Vacancy | January 9, 2023 |
| Application Deadline | February 28, 2023 |
| Applicant Screening | March 1-16, 2023 |
| 1st Rd Interviews (tentative) | March 21 & 22, 2023 |
| 2nd Rd Interviews (tentative) | March 28, 2023 |
| Approve Contract | April 4, 2023 |
| Superintendent Begins | July 1, 2023 |

Leadership Profile

The Lake City Public School Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with the School Board, staff, students, parents, and community
- ◆ Is a "people person" with proven abilities in human relations and communications
- ◆ Effectively mediates and accommodates different perspectives; values teamwork
- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Develops and directs an effective leadership team
- ◆ Follows the School Board's chosen educational philosophy which reflects the community's values
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Is a visionary, creative thinker

The vision of Lake City Public Schools is to develop and deliver academic and co-curricular programs in a safe and encouraging environment that fosters personalized learning and prepares students to be responsible and productive 21st century citizens.

Salary and Benefits

A competitive compensation and benefits package, with a minimum salary of \$135,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute.

School District Mission

Dedicated to education as a life-long process to develop the full potential of each student.

District Financial Highlights

| | |
|-------------------------------|---------------|
| ◆ General Fund Revenue: | \$ 15,107,813 |
| ◆ General Fund Expenditures: | \$ 15,551,124 |
| ◆ Unreserved Fund Balance: | \$ 1,296,714 |
| ◆ Total General Fund Balance: | \$ 2,109,121 |

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Executive Search Specialist.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 28, 2023.

Contact Amy Jordan at 507-479-9984 (ajordan@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Lake City Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: February 28, 2023