

# MSBA Executive Search Service



## MACCRAY Public Schools is seeking an exceptional leader to serve as **Superintendent**

MACCRAY Public Schools is located on the prairies of west-central Minnesota along the Hwy-23 corridor. This one-campus Preschool- 12th grade school district covers about 350 square miles and is comprised of three towns: Maynard, Clara City, and Raymond. District Points of Pride include:

- ◆ Supportive communities with a strong history of passing operating levies
- ◆ Great Multi-Language program (ESL)
- ◆ New one-campus facility with:
  - ◆ Newly renovated high school
  - ◆ New elementary
  - ◆ New auditorium
  - ◆ New CTE facility with academic kitchen, hydroponics lab, upgraded metals shop, and space for animal technology
  - ◆ Special Ed suite
  - ◆ ADA-compliant playgrounds
  - ◆ Updated fitness center with new equipment
- ◆ Healthy unreserved fund balance of 31%
- ◆ 12:1 Student to licensed educator ratio
- ◆ 1:1 Device program
- ◆ Completed MNDOT Safe Routes to School assessment
- ◆ Various extracurricular opportunities
- ◆ Steady enrollment

The school district contracts out for transportation services, and operates its own food service.

### By the Numbers

- ◆ Student enrollment: 805
- ◆ Licensed staff members: 70
- ◆ Non-licensed staff members: 55
- ◆ Principals: 2
- ◆ Full-time Central Office staff: 3
- ◆ District buildings maintained: 1

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 15, 2023

### About the Communities

The MACCRAY communities are within driving distance of lakes country, providing recreation, fishing, and scenic beauty. The area is a thriving farming community with easy access to any amenities for which one could ask. Additional highlights of the area include:

- ◆ Open prairie & clear skies
- ◆ City parks, playgrounds, and a skate park
- ◆ New aquatic center, tennis courts and ice rink
- ◆ Family-friendly, safe neighborhoods
- ◆ Slower pace of living with short commutes
- ◆ Hawk Creek golf course
- ◆ Annual Events/Festivals:
  - ◆ Prairie Fest
  - ◆ Maynard Fire Relief Rodeo
  - ◆ Raymond Harvest Festival
  - ◆ Christmas Kickoff
- ◆ Raymond Rockets amateur baseball team
- ◆ Working towards positive initiatives in each community

### Search Timeline

Announce Vacancy	January 11, 2023
Application Deadline	February 15, 2023
Applicant Screening	February 16-27, 2023
First Round Interviews	March 6, 2023
Second Round Interviews	March 9, 2023
Approve Contract	March 13, 2023
Superintendent Begins	July 1, 2023

# Leadership Profile

The MACCRAY Public School Board seeks a superintendent who:

- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Is a "people person" with proven abilities in human relations and communications
- ◆ Has experience in implementing educational priorities with an emphasis to support student achievement
- ◆ Delegates authority while maintaining accountability
- ◆ Promotes business and community involvement in schools
- ◆ Is a visionary, creative thinker

Previous superintendent experience is not required.



## Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

## School District Mission

*To provide an environment for individuals to become knowledgeable, respectful, independent lifelong learners who are positive contributors to society.*

## District Financial Highlights

- ◆ General Fund Revenue: \$ 9,620,584
- ◆ General Fund Expenditures: \$ 10,157,451
- ◆ Unreserved Fund Balance: \$ 3,265,235
- ◆ Total General Fund Balance: \$ 4,027,086

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Executive Search Specialist.

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 15, 2023.

Contact Amy Jordan at 507-479-9984 ([ajordan@mnmsba.org](mailto:ajordan@mnmsba.org)) with questions.

Applicants are requested to not contact school board members.

MACCRAY Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: February 15, 2023**