

MSBA Executive Search Service



Chisago Lakes School District is seeking an exceptional leader to serve as **Superintendent**

Chisago Lakes School District is located in east-central Minnesota, just northeast of the Twin Cities metro area. The district covers 165 square miles and serves the communities of Chisago City, Lindstrom, Center City, Shafer, and Taylors Falls. District Points of Wildcat Pride include:

- ◆ Strong sense of community, belonging, and connectedness across the district
- ◆ Very supportive PTO and parent advisory groups
- ◆ Supportive business and civic community
- ◆ Wonderful facilities including:
 - ◆ New community center
 - ◆ Turf football stadium
 - ◆ Performing arts center
 - ◆ Swimming pool
- ◆ Exceptional HS programs such as
 - ◆ Associate degree option
 - ◆ Several advanced and college-credit courses
 - ◆ Extensive CTE offerings
- ◆ Extensive offerings of extracurricular activities such as sports, fine arts, robotics, esports and academic leagues
- ◆ Tradition of excellence in academics, fine arts, and community education
- ◆ District test scores in reading and math are well in excess of the state averages, and are the best in the local area, as reported in the Star Tribune

The school district operates its own food service program and contracts out for transportation services.

By the Numbers

- ◆ Student enrollment: 3,322
- ◆ Licensed staff members: 234
- ◆ Non-licensed staff members: 265
- ◆ Principals/Asst Principals or Deans: 5/5
- ◆ Full-time Central Office staff: 7
- ◆ District buildings maintained: 5

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 7, 2023.

About the Community

The communities within the Chisago Lakes School District each feature a small-town feel, and together make a beautifully scenic, historic, and lake-filled region with an abundance of year-round activities for people of all ages. Additional highlights include:

- ◆ Area lakes provide recreational activities such as fishing, boating, swimming
- ◆ Saint Croix National Scenic Riverway
- ◆ Extensive trail system for outdoor enthusiasts
- ◆ Chisago Lakes Water Trail: 10 lakes with 100+ miles of shoreline and 5,000 acres of water, shorelines, islands, and peninsulas for canoeing, kayaking, and camping
- ◆ Close proximity to Twin Cities metro area
- ◆ Chisago Lakes Golf Course
- ◆ Each community has its own rich history and together make a beautiful historic region
- ◆ Interstate State Park
- ◆ Historic landmarks, sites, buildings, statues and museums across the area

Search Timeline

Announce Vacancy	February 7, 2023
Application Deadline	March 7, 2023
Applicant Screening	Mar 8—16, 2023
First Round Interviews	March 21, 22, 2023
Second Round Interviews	March 28, 2023
Approve Contract	April 20, 2023
Superintendent Begins	July 1, 2023

Leadership Profile

The Chisago Lakes School Board seeks a superintendent who:

- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Promotes the district and is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Works cooperatively with the School Board; provides options and recommendations
- ◆ Has experience in school district management practices
- ◆ Effectively mediates and accommodates different perspectives; values teamwork



Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided by Minnesota law.

Mission Statement

Learning for all.
Engage. Educate. Empower.

District Financial Highlights

◆ General Fund Revenue:	\$ 41,117,363
◆ General Fund Expenditures:	\$ 43,481,271
◆ Unreserved Fund Balance:	\$ 3,955,473
◆ Total General Fund Balance:	\$ 6,066,566

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by John Ward, MSBA Associate Director of Strategic Governance.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 7, 2023.

Contact John Ward at 507-479-0935 (jward@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Chisago Lakes School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: March 7, 2023