

# MSBA Executive Search Service



## Northwest Suburban Integration School District is seeking an exceptional leader to serve as **Executive Director**

The Northwest Suburban Integration School District Office is located in Brooklyn Park, Minnesota, and is a consortium of the following school districts:

- ◆ Anoka-Hennepin #11
- ◆ Brooklyn Center #286
- ◆ Buffalo-Hanover-Montrose #877
- ◆ Fridley #14
- ◆ ISD 728 (Elk River, Ostego, Rogers, Zimmerman)
- ◆ Osseo Area Schools #279
- ◆ Rockford Schools #883

Points of Pride include:

- ◆ NWSISD provides school choice opportunities in 27 magnet schools across seven school districts. NWSISD placed 5,623 students in grades pre-12, with the magnet school programs impacting a total of 16,370 students. Our magnet schools continue to receive high honors through the Magnet Schools of America Merit Awards Program. Transportation is provided through a management services contract for magnet school students.
- ◆ NWSISD provides professional development opportunities to staff members of the seven-district collaborative on a monthly basis. Professional Learning sessions are rooted in diversity, equity, and inclusion topics. Some examples are the Bdote' Sacred Sites field trip, Literacy instruction using a Cultural Lens, as well as exploring various ethnic and cultural groups. Participants report 90% or higher of achieving and/or exceeding the stated outcomes.

### School District Mission

*NWSISD envisions a global community learning and growing together, by providing students, parents and staff with educational opportunities that are multicultural, diverse and promote racial integration.*

- ◆ Our Multicultural Resource Center has thousands of artifacts to loan out to staff members in our collaborative. The resources provide an opportunity for educators to learn more about specific cultural groups and embed into their existing classroom instruction. Last year over 1400 items were checked out and reached over 37,000 students.
- ◆ NWSISD provided mentorship groups and field trip experiences for 506 students promoting college and career readiness and closing opportunity gaps.
- ◆ We strive to provide middle school and high school students with college exposure throughout integrated college campus tours. On a yearly basis we arrange a variety of campus tours to include:
  - ◆ 2-year
  - ◆ 4-year
  - ◆ Private
  - ◆ Public
  - ◆ Vocational
- ◆ We are either at or above pre-covid levels of enrollment
- ◆ NWSISD assists in coordinating activities for the national educator grass roots program called Educators Rising. We provide shadow day experiences, service-learning projects, and college visits for the 231 students that are involved in their high school Educators Rising clubs.

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on **March 19, 2023**

# Leadership Profile

The Northwest Suburban Integration School District Board seeks an Executive Director who:

- ◆ Is a creative thinker who is visible to students, staff, and school board, develops trust, and works collaboratively with diverse groups of stakeholders.
- ◆ Has familiarity with state and federal education laws and experience in school finance.
- ◆ Has knowledge of and experience with equity leadership challenges and opportunities. Familiarity with magnet programming.
- ◆ Understands the effects of poverty on student learning and achievement.
- ◆ Is a "people person" with proven abilities in human relations and communications.
- ◆ Delegates authority while maintaining accountability yet effectively mediates and accommodates different perspectives; values teamwork.
- ◆ Has experience in school district management practices.
- ◆ Has knowledge of technology and web-based education curricula.
- ◆ Provides written, understandable administrative procedures that implement School Board policy.
- ◆ Works cooperatively with the School Board; provides options and recommendations.

Previous Executive Director or Superintendent experience preferred, but not required.

## Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications.

## Search Timeline

Announce Vacancy	February 20, 2023
Application Deadline	March 19, 2023
First Round Interviews	April 12 & 13, 2023
Second Round Interviews	April 19, 2023
Approve Contract	May 17, 2023
Executive Director Begins	August 1, 2023

## By the Numbers

- ◆ Central Office staff:
  - ◆ Executive Director: 1
  - ◆ Executive Assistant: 1
  - ◆ Consultants: 2
- ◆ Additional staff: 7
- ◆ District buildings maintained: 1

## District Financial Highlights

◆ General Fund Revenue:	\$ 1,329,696
◆ General Fund Expenditures:	\$ 1,375,720
◆ Total General Fund Balance:	\$ 908,954

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by John Ward, MSBA Associate Director of Strategic Governance.

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 19, 2023.

Contact John Ward at 507-479-0935 ([jward@mnmsba.org](mailto:jward@mnmsba.org)) with questions.

Applicants are requested to not contact school board members.

Northwest Suburban Integration School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: March 19, 2023**