

MSBA Executive Search Service



Zumbrota-Mazeppa Schools is seeking an exceptional leader to serve as **Superintendent**

Zumbrota-Mazeppa School District is located in southeastern Minnesota along the Hwy 52 corridor from Rochester to St. Paul. The district covers 132 square miles and serves the communities Zumbrota and Mazeppa. District points of Cougar Pride and awards include:

- ◆ High regional and state test scores
- ◆ Increasing enrollment and small class sizes
- ◆ Sustainable 1:1 device program
- ◆ Bridge to Kindergarten summer program
- ◆ Expanded Cougar Care—school aged childcare programming
- ◆ Multiple options for HS students to obtain college credit
- ◆ Expanded 9-12 Career Counseling
- ◆ Expanded CTE options for students
- ◆ Extensive activities and resources for students including recent additions of robotics and coding, golf, soccer, gymnastics, adaptive bowling, ADSIS for K-6 math and reading supports, and School Linked Mental Health support
- ◆ Online option: 5 Rivers Online
- ◆ Collaborative partnerships with nearby communities
- ◆ Recently completed a building project including a community task force, community survey, and referendum, all within budget,
- ◆ Passed a 10 year operating referendum

The school district contracts out for transportation services and operates its own food service program.

By the Numbers

- ◆ Student enrollment: 1,332
- ◆ Licensed staff members: 107
- ◆ Non-licensed staff members: 67
- ◆ Principals/Assoc Principals: 3/1
- ◆ Full-time Central Office staff: 3
- ◆ District buildings maintained: 2

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 21, 2023

About the Communities

Zumbrota and Mazeppa are scenic communities along the North Fork Zumbro River, surrounded by tree-covered hills and valleys. Additional highlights of the area include:

- ◆ Goodhue Pioneer Trail provides recreational activities such as cycling, hiking, horseback riding, scenic and wildlife viewing, snowmobiling, and access to trout fishing
- ◆ Close proximity to Rochester provides easy access to all it has to offer including dining, shopping, and a thriving arts and activities scene, along with the:
 - ◆ Destination Medical Center
 - ◆ Rochester International Airport
- ◆ Zumbrota Covered Bridge, the last functioning covered bridge in the state of Minnesota, listed on the National Register of Historic Places
- ◆ Parks, disc golf course, public swimming pool
- ◆ Summer Music in the Park series
- ◆ Zumbrota Golf Course
- ◆ Steeplechase ski & snowtubing park

Search Timeline

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|-------------------------|------------------------|
| Announce Vacancy | February 17, 2023 |
| Application Deadline | March 21, 2023 |
| Applicant Screening | March 22-April 3, 2023 |
| First Round Interviews | April 10 & 12, 2023 |
| Second Round Interviews | April 12 or 14, 2023 |
| Approve Contract | April 24, 2023 |
| Superintendent Begins | July 1, 2023 |

Leadership Profile

The Zumbrota-Mazeppa School Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Is a visionary, creative thinker
- ◆ Is a "people person" with proven abilities in human relations and communications
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Has experience in school finance
- ◆ Follows the School Board's chosen educational philosophy which reflects the community's values
- ◆ Promotes business and community involvement in schools
- ◆ Develops and directs an effective leadership team

Previous superintendent experience is not required.



Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

School District Mission

Building a bridge to the future where all individuals have the opportunity to reach their full potential in a safe, challenging learning environment.

District Financial Highlights

- ◆ General Fund Revenue: \$ 14,962,422
- ◆ General Fund Expenditures: \$ 16,141,708*
- ◆ Unreserved Fund Balance: \$ 1,423,547
- ◆ Total General Fund Balance: \$ 1,912,532

*Difference in revenues and expenditures due to construction project and bonds being recognized in prior year's audit

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Executive Search Specialist.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 21, 2023.

Contact Amy Jordan at 507-479-9984 (ajordan@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Zumbrota-Mazeppa School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: March 21, 2023