

MSBA Executive Search Service



Foley Public Schools is seeking an exceptional leader to serve as **Superintendent**

Foley Public Schools is located in central Minnesota along Highway 23. The district covers 264 square miles and serves the communities of Foley and Gilman, along with the townships of St. George, Maywood, Glendorado, Alberta, Morrill, Gilmanton, Granite Ledge, Graham, Mayhew Lake, Lakin, Palmer, Minden, and Hillman. District Points of Pride include:

- ◆ Core Values identified as Achievement, Kindness, Respect, and Support
- ◆ 14% Fund Balance
- ◆ High Achievement School
- ◆ Adopted a Talent Development model where all students are valued for the talents they possess
- ◆ The community is very supportive of the schools
- ◆ Increased early learning opportunities for kids including expansion of preschool offerings and wrap around care
- ◆ Removed barriers to student success including vocational alignment for students with disabilities, creation of the LIFT (18-21 program), reading interventionist at FIS, 1:1 technology, implementation of Multi-tiered System of Supports, summer meal program, and implementation of Late Buses
- ◆ Enhanced facilities for wrestling, tennis, baseball, softball, as well as a fieldhouse and Human Performance lab
- ◆ Updated school security
- ◆ Recognized ag program

By the Numbers

- ◆ Student enrollment: 1,900
- ◆ Licensed staff members: 130
- ◆ Non-licensed staff members: 138
- ◆ Principals/Asst Principals or Admin Deans: 3/2
- ◆ Full-time Central Office staff: 3
- ◆ District buildings maintained: 3

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 10, 2023.

About the Community

Foley is a thriving rural community about 15 miles northeast of St. Cloud, Foley prides itself on having a strong economic base, a convenient and accessible location, numerous recreational activities and a quality of life based on traditional values. Additional highlights of the area include:

- ◆ Close proximity to Sherburne National Wildlife Refuge with savanna, prairie, forest, wetland, and river habitats. Activities include cross-country skiing, showshoeing, hiking, bicycling, fishing, hunting, wildlife/landscape photography, canoeing, and kayaking
- ◆ Stone Creek Golf Course
- ◆ City and neighborhood parks including a pool and designated skateboard park
- ◆ Nearby St. Cloud provides an abundance of shopping, restaurants, activities, medical care, and access to the St. Cloud Regional Airport
- ◆ A short 60-mile commute to the Twin Cities metropolitan area

Search Timeline

Announce Vacancy	March 10, 2023
Application Deadline	April 10, 2023
Applicant Screening	April 11-19, 2023
First Round Interviews	April 27, 2023
Second Round Interviews	May 2, 2023
Approve Contract	May 15, 2023
Superintendent Begins	July 1, 2023

Leadership Profile

The Foley Public Schools Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with the School Board, staff, students, parents, and community
- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Is a visionary, creative thinker
- ◆ Has experience in school finance
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Uses curriculum and other resources to improve test scores
- ◆ Works cooperatively with the School Board; provides options and recommendations

Previous superintendent experience preferred, but not required.

Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

School District Mission

To bring together students, parents, staff, and the community to provide a quality education with an emphasis on developing the full potential of the individual.

District Financial Highlights

- ◆ General Fund Revenue: \$ 23,200,000
- ◆ General Fund Expenditures: \$ 23,350,000
- ◆ Unreserved Fund Balance: \$ 3,300,000
- ◆ Total General Fund Balance: \$ 5,225,000

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Lee Warne, MSBA Service Provider.

Helping Students Succeed Every Step of the Way

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 10, 2023.

Contact Lee Warne at 507-828-2468 (lwarne@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Foley Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: April 10, 2023