

MSBA Executive Search Service



Pipestone Area Schools is seeking an exceptional leader to serve as **Superintendent**

Pipestone Area Schools is located in southwestern Minnesota. The district covers 418 square miles and serves the communities of Pipestone, Jasper, Ihlen, Trosky, Hatfield, Holland, and Woodstock. District Points of Pride include:

- ◆ 21st Century Facilities Pre K-12
 - ◆ MS/HS 2003 & Elementary 2022
- ◆ Leader in the area in Technology
- ◆ District is 1:1 student devices
- ◆ Excellent education opportunities academically and CTE, including FACS, art, ag, industrial tech, business & mass comm
- ◆ Nationally certified PLTW pre-engineering program
- ◆ PSEO options
- ◆ Variety of Co-Curricular offerings
- ◆ Excellent, talented teachers and support staff
- ◆ Financially healthy—38% Fund balance
- ◆ Elementary staff training in LETRS
- ◆ Instructional coaching program partnering with SWWC/New Teacher Center
- ◆ MS is Power of ICU Spotlight School
- ◆ PBIS and WIN programs
- ◆ Director of Curriculum, Teaching & Learning
- ◆ Experienced administration and staff

The school district contracts out for both food service and transportation services.

By the Numbers

- ◆ Student enrollment: 1,100
- ◆ Licensed staff members: 103
- ◆ Non-licensed staff members: 70
- ◆ Principals/Assoc Principals or Admin Deans: 2/1
- ◆ Full-time Central Office staff: 7
- ◆ District buildings maintained: 1

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 16, 2023.

About the Community

The Pipestone area is rich in culture, history, and has a vibrant performing arts scene. Set near the Pipestone Quarries, the landscape provides recreation, fishing, hunting and scenic beauty. Additional highlights of the area include:

- ◆ Strong agriculture economy
- ◆ Excellent hospital
- ◆ Pipestone National Monument attracts 60,000 people per year
- ◆ Minnesota West Community and Technical College Campus
- ◆ Pipestone County Fair
- ◆ Numerous churches and civic groups
- ◆ Split Rock Creek State Park
- ◆ Aquatic center, golf course, rec center, sportsmen's club, and bowling alley
- ◆ Pipestone A's Amateur Baseball team
- ◆ Check out the [Pipestone Visitor Guide](#) for more
- ◆ Close proximity to communities of Sioux Falls, Brookings, Marshall, and Worthington

Search Timeline

Announce Vacancy	March 17, 2023
Application Deadline	April 16, 2023
Applicant Screening	April 17-25, 2023
First Round Interviews	May 3 & May 4, 2023
Second Round Interviews	May 10, 2023
Approve Contract	May 22, 2023
Superintendent Begins	July 1, 2023

Leadership Profile

The Pipestone Area School Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Is a "people person" with proven abilities in human relations and communications
- ◆ Works cooperatively with the School Board; provides options and recommendations
- ◆ Develops trust and works collaboratively with diverse groups of stakeholders
- ◆ Delegates authority while maintaining accountability
- ◆ Promotes business and community involvement in schools

Previous superintendent experience preferred, but not required.

District Vision

District and Community committed to working together to provide educational excellence and support our students for their future.

Salary and Benefits

A regionally-competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

School District Mission

*Inspire life-long learners.
Build Character.
Prepare them for their future.*

District Financial Highlights

- ◆ General Fund Revenue: \$ 14,700,000
- ◆ General Fund Expenditures: \$ 15,300,000
- ◆ Unreserved Fund Balance: \$ 5,750,000
- ◆ Total General Fund Balance: \$ 7,100,000

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Lee Warne, MSBA Service Provider

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 16, 2023.

Contact Lee Warne at 507-828-2468 (lwarne@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Pipestone Area Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: April 16, 2023