

MSBA Executive Search Service



Wabasha-Kellogg School District #811 is seeking an exceptional leader to serve as **Superintendent**

Wabasha-Kellogg School District is located in southeastern Minnesota along the Mississippi River. The district serves the communities of Wabasha, Kellogg, Reads Landing, Weaver, and Theilman. District Points of Falcon Pride include:

- ◆ PK-12 building that promotes collaboration between age levels
- ◆ Strong school readiness programs
- ◆ Onsite Falcon Nest childcare program
- ◆ PE and recess daily for elementary students
- ◆ Robust music, art, and technology programming
- ◆ Fully staffed library/IMC in both elementary and high school
- ◆ 1:1 devices throughout district
- ◆ Block scheduling 7-12
- ◆ "Power Hour" for 7-12 SEL curriculum
- ◆ AP, CIS, OCHS opportunities
- ◆ Support for students include: 2 FT behaviorist interventionists, FT counselor, FT social worker, FT SRO, FT nurse, ADSIS, strong SPED department, on-site school-linked mental health services, Title I, AmeriCorps reading programs,
- ◆ Active PTO
- ◆ Vibrant community education programming
- ◆ Plethora of successful student organizations, athletic teams, and fine arts activities
- ◆ FVCA- online academy

The school district contracts out for both food service and transportation services.

By the Numbers

- ◆ Student enrollment: 478 in person; 453 online
- ◆ Licensed staff members: 74
- ◆ Non-licensed staff members: 35
- ◆ Principals/Asst Principals or Admin Deans: 2/3
- ◆ Central Office staff: 3.6 FTE
- ◆ District buildings maintained: 2

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on May 28, 2023.

About the Communities

Located in the Mississippi River valley and scenic bluff country, Wabasha and Kellogg are beautiful, destination communities with something for everyone. Several trails throughout the area provide hiking and biking, and the Mississippi offers fishing, wildlife watching, and scenic beauty. Additional highlights of the area include:

- ◆ National Eagle Center
- ◆ Named "One of the Top 10 Best Toy Stores in the World!" by USA Today: LARK Toys
- ◆ Annual events such as Riverboat Days, SeptOberfest, Watermelon Festival, and Grumpy Old Men Festival
- ◆ Historic downtown district
- ◆ Unique seasonal boutiques
- ◆ Brand new athletic complex in progress
- ◆ Swimming pool, parks, campgrounds
- ◆ Kayaking and SUP tours and rentals
- ◆ 45 minute drive to Rochester, and 1.5 hr from the Twin Cities metro area
- ◆ Hospital, clinic, assisted living & health facilities

Search Timeline

Announce Vacancy	May 16, 2023
Application Deadline	May 28, 2023
Applicant Screening	May 29-June 5, 2023
First Round Interviews	June 7, 2023
Second Round Interviews	June 12, 2023
Approve Contract	June TBD, 2023
Superintendent Begins	July 1, 2023

Leadership Profile

The Wabasha-Kellogg School Board seeks a superintendent who:

- ◆ Has experience in school finance
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Promotes business and community involvement in schools
- ◆ Is a “people person” with proven abilities in human relations and communications
- ◆ Works cooperatively with the School Board; provides options and recommendations

Previous superintendent experience preferred, but not required.

District Goals

- *To provide the best learning opportunities for all so that each individual achieves success*
- *To create a positive emotional, physical and aesthetic environment for students, staff and the public*

Salary and Benefits

The current superintendent’s base salary for the 2022-23 school year is \$126,750. A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute.

School District Mission

“Excellence in Education”

District Financial Highlights

◆ General Fund Revenue:	\$ 11,900,000
◆ General Fund Expenditures:	\$ 11,900,000
◆ Unreserved Fund Balance:	\$ 900,000
◆ Total General Fund Balance:	\$ 1,200,000

Screening Team

A team from the Minnesota School Boards Association’s Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA’s Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on May 28, 2023.

Contact Barb Dorn at 507-508-5501 (bdorn@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Wabasha-Kellogg School District #811 is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: May 28, 2023