

MSBA Executive Search Service



Kasson-Mantorville Schools is seeking an exceptional leader to serve as Superintendent

Kasson-Mantorville Schools is located in beautiful southeastern Minnesota. The district covers 95 square miles and serves the communities of Kasson and Mantorville. District Points of KoMet Pride include:

- ◆ High academic standards with a rigorous curriculum and focus on student achievement
- ◆ Dedicated support from an engaged community with strong partnerships between schools, parents, and local businesses
- ◆ Experienced and dedicated educators, including a mentorship program to support new staff
- ◆ Innovative educational programs from nature-based kindergarten to AP courses, extra-curricular activities, and career readiness initiatives
- ◆ At the forefront of CTE technology integration
- ◆ Consistently achieves high graduation rates with students ready for college or career
- ◆ Prioritizes the safety and well-being of students; KM Wellness Committee consists of community members, students, administration, staff, and parents
- ◆ Demonstrates responsible financial management and budgeting, ensuring resources are allocated to support educational goals

The school district operates its own transportation service and contracts out for food service.

Search Timeline

Announce Vacancy	December 19, 2023
Application Deadline	February 5, 2024
Applicant Screening	February 6-13, 2024
First Round Interviews	February 15 & 16, 2024
Second Round Interviews	February 28, 2024
Approve Contract	March 4, 2024
Superintendent Begins	July 1, 2024

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 5, 2024.

About the Communities

Surrounded by picturesque landscapes, Kasson and Mantorville abound with opportunities for outdoor activities such as hiking, biking, hunting, and fishing in nearby parks and countryside. Additional highlights of the area include:

- ◆ High quality of life with low crime rates, a peaceful, family-friendly environment, small-town charm, and a close-knit community which fosters a sense of belonging
- ◆ Close proximity to Rochester with all its amenities, including Mayo Clinic, an international airport, dining, and shopping
- ◆ Mantorville's beautifully preserved historical district including the Mantorville Opera House and Hubbell House restaurant, among others
- ◆ Growing communities with affordable housing
- ◆ Well-connected by major highways and within driving distance to the Twin Cities
- ◆ Annual community events and festivals providing a sense of togetherness and opportunities for social engagement

By the Numbers

- ◆ Student enrollment: 2,172
- ◆ Licensed staff members: 177
- ◆ Non-licensed staff members: 146
- ◆ Principals/Teaching & Learning Coord: 3/3
- ◆ Full-time Central Office staff: 4
- ◆ District buildings maintained: 3

Leadership Profile

The Kasson-Mantorville School Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with all stakeholders across the district
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Develops and directs an effective leadership team
- ◆ Promotes business and community involvement in schools
- ◆ Has experience in school finance
- ◆ Is a visionary, creative thinker

Previous superintendent experience preferred, but not required.

District Vision Statement

Kasson-Mantorville will be recognized as a premier school district, in which to learn and teach. We will create an atmosphere of excellence to empower and inspire all to become prosperous, responsible citizens in a global society.

Salary and Benefits

A competitive compensation and benefits package, with a minimum salary of \$150,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute.

School District Mission

The Kasson-Mantorville School District is "Committed to Excellence" in all that we do.

District Financial Highlights

- ◆ General Fund Revenue: \$ 25,655,254
- ◆ General Fund Expenditures: \$ 25,409,523
- ◆ Unreserved Fund Balance: \$ 1,196,688
- ◆ Total General Fund Balance: \$ 3,280,935

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Executive Search Specialist.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 5, 2024.

Contact Amy Jordan at 507-479-9984 (ajordan@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

The Kasson-Mantorville School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: February 5, 2024