

MSBA Executive Search Service



Minnesota River Valley Education District is seeking an exceptional leader to serve as **Executive Director**

The Minnesota River Valley Education District Office is located in Montevideo, Minnesota, and is a consortium of the following school districts:

- ♦ Benson
- ♦ Dawson-Boyd
- ♦ Lac qui Parle Valley
- ♦ Lakeview
- ♦ Minneota
- ♦ Montevideo
- ♦ Ortonville
- ♦ Renville County West
- ♦ Yellow Medicine East

District Points of Pride include:

- ♦ Innovative, responsive, and accessible to our member districts
- ♦ Robust professional development opportunities provided to 600 licensed educators and 150 paraprofessionals annually
- ♦ Collaborative efforts which include sharing resources and coordinating professional development days
- ♦ Facilitated curriculum review and development work targeted to increase student achievement
- ♦ Strong financial position
- ♦ Oversees Adult Basic Education (ABE)
- ♦ Comprehensive Area Learning Center (ALC) programming

By the Numbers

- ♦ Central Office staff:
 - ♦ Executive Director: 1
 - ♦ Administrative Assistant: 1
 - ♦ Assistant Director: 1
- ♦ Additional staff: 2
- ♦ ABE and ALC staff: 16
- ♦ District buildings maintained: 1

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on **January 23, 2024**.

- ♦ The Minnesota River Valley is home to an abundance of outdoor activities such as:
 - ♦ Golfing
 - ♦ Walking and bike trails
 - ♦ Canoeing and kayaking
 - ♦ Hunting and fishing
- ♦ Additional family activities include pools, bowling, movie theaters, and fitness centers
- ♦ Quality medical facilities, including a new Veterans Home
- ♦ Strong local and regional workforce with low unemployment rates
- ♦ Historical sites and cultural activities contribute to the region's many offerings

School District Mission

MRVED seeks to effectively and efficiently assist the member districts in meeting the goals they have set for themselves, their students, and their staff.

Search Timeline

Announce Vacancy	December 4, 2023
Application Deadline	January 23, 2024
First Round Interviews	February 20 & 21, 2024
Second Round Interviews	February 23, 2024
Approve Contract	March 6, 2024
Executive Director Begins	July 1, 2024

Leadership Profile

The Minnesota River Valley Education District Board seeks an Executive Director who:

- ♦ Is a creative thinker who is innovative and able to see issues in a new light
- ♦ Acts with honesty and in an ethical manner with the Board, staff, and community
- ♦ Is a "people person" with proven abilities in human relations and communications
- ♦ Develops and directs an effective leadership team
- ♦ Develops trust and works collaboratively with diverse groups of stakeholders
- ♦ Possesses a strong academic background with experience in curriculum
- ♦ Is a highly organized multi tasker with the ability to lead and manage multiple projects simultaneously

It is preferred that the next leader has previous experience as a superintendent, executive director or principal. It is not required.

District Financial Highlights

- ♦ General Fund Revenue: \$ 2,736,474
- ♦ General Fund Expenditures: \$ 3,043,511*
- ♦ Unreserved Fund Balance: \$ 3,407,905
- ♦ Total General Fund Balance: \$ 3,831,939

* Currently intentionally deficit spending to lower the reserve amount.

Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota Statutes.

District Goals

The MRVED strives to positively impact student learning and works to be on the cutting edge of school improvement efforts.

Goal One: Educational Success

Implement a level of services that will lead to the educational success of MRVED's various stakeholders.

Goal Two: Collaboration

Provide leadership for our member districts to connect the educational needs of each diverse school by focusing on staff and student success.

Goal Three: Engagement

Engage all member districts to increase awareness, connectedness, and enhance communication in an effort to foster a cohesive partnership for educators.

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by John Ward, MSBA Associate Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 23, 2024.

Contact John Ward at 507-479-0935 (jward@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Minnesota River Valley Education District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: January 23, 2024