

MSBA Executive Search Service



Montevideo Public Schools is seeking an exceptional leader to serve as Superintendent

Montevideo Public Schools is located in west central Minnesota at the intersection of Highways 212 and 59. The district covers 185 square miles and serves the communities of Montevideo and Watson. District Points of Thunder Hawk Pride include:

- ◆ Leader in Cradle to Career education
- ◆ Strong positive enrollment trends
- ◆ Exceptional technology including: fiber network, 1:1 K-12 devices, wireless access, and interactive touch displays in all classrooms
- ◆ 97% graduation rate
- ◆ Hawks Nest Early Childhood Center serving ages 6 weeks through preschool
- ◆ In-house Montevideo Medical Academy featuring 23 college credits, 5 certifications, and externships
- ◆ Strong CTE industry-school partnerships
- ◆ HS curriculum offering 65 college in the school credit opportunities for students
- ◆ 2023 graduates averaged 14.4 college credits each
- ◆ All reading teachers in K-4 will have volume I LETRS training completed by June 1, 2024
- ◆ MS named in the top 20% of middle schools in MN
- ◆ 72% of 2023 graduates met the AASA Redefining Readiness criteria
- ◆ Highly successful athletic, activities, and fine arts programs
- ◆ One-of-a-kind mental health service partnership with local providers

The school district operates its own food service program and contracts out for transportation services.

By the Numbers

- ◆ Student enrollment: 1,500
- ◆ Licensed staff members: 119
- ◆ Non-licensed staff members: 162
- ◆ Principals: 3
- ◆ Full-time Central Office staff: 7
- ◆ District buildings maintained: 5

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 8, 2024.

About the Community

The Chippewa River and Minnesota River join at Montevideo and provide breathtaking scenery. The growing community of 5,300 people provides a small-town feel with larger-town amenities. Additional highlights of the area include:

- ◆ 12 parks cover more than 115 acres and feature nature trails, sport courts and ball fields, a waterpark with outdoor pool, and many neighborhood playgrounds
- ◆ Additional entertainment and recreation include a 18 hole golf course, movie theater, bowling alley, and a wellness center
- ◆ Minnesota River Bike Trail
- ◆ Close proximity to Lac Qui Parle State Park with camping, horseback riding trails, hiking, swimming, canoeing, snowmobiling, and cross country skiing
- ◆ Home to CCM Health, a flourishing rural medical facility recently ranked a top 20 place to work in health care in the US

Search Timeline

Announce Vacancy	February 5, 2024
Application Deadline	March 8, 2024
Applicant Screening	March 9-20, 2024
First Round Interviews	March 26 & 27, 2024
Second Round Interviews	April 2, 2024
Approve Contract	April 8, 2024
Superintendent Begins	July 1, 2024

Leadership Profile

The Montevideo School Board seeks an honest superintendent of high moral and ethical character who:

- ◆ Promotes business and community involvement in schools
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Has proven abilities in human relations and communications
- ◆ Is a visionary, creative thinker
- ◆ Develops trust and works cooperatively with the school board and all stakeholders
- ◆ Has experience in school finance

Previous superintendent experience preferred, but not required.

District Priorities

- ◆ *High Student Achievement*
- ◆ *Safe, Efficient, and Appropriate facilities for our staff and students*
 - ◆ *Innovation in Education*
 - ◆ *Fiscal Responsibility*
- ◆ *School and Community Connections*
- ◆ *Having Outstanding Employees*

Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

School District Mission

Montevideo Public Schools empowers learners to achieve their potential by providing an exemplary education rooted in innovation, partnerships, and accountability.

District Financial Highlights

◆ General Fund Revenue:	\$ 22,131,396
◆ General Fund Expenditures:	\$ 21,592,751
◆ Unreserved Fund Balance:	\$ 187,684
◆ Total General Fund Balance:	\$ 794,430

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by John Ward, MSBA Associate Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 8, 2024.

Contact John Ward at 507-479-0935 (jward@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Montevideo Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: March 8, 2024