

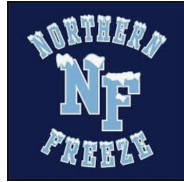
# MSBA Executive Search Service

## The Joint Powers Board of the Tri-County and Greenbush-Middle River School Districts are seeking an exceptional leader to serve as Superintendent

The Tri-County and Greenbush-Middle River (GMR) schools are located in northwestern Minnesota. Combined enrollment of the school districts is approximately 450 PreK-12 students. Students in both school districts are heavily involved in extra-curricular and cocurricular activities. Community support of the schools are evidenced by public participation, donations, and referendum approvals. GMR's 2021 referendum passed 73% to 27%, setting a new course.

The location provides easy access to outdoor recreation including fishing, hunting, rivers and great summer and winter trails. Area employers include Altoz, Arctic Cat, Central Boiler, Digi-Key, LifeCare Medical, Marvin Windows, Mattracks, and Polaris Industries.

### Tri-County Northern Freeze



- One building Pre-K - 12th grade
- Enrollment approximately 186 students
- 1:1 technology devices for students
- College in the Classroom
- 19 licensed and 22 non-licensed staff
- K-12 Principal, 3 District office staff
- Finances:

Revenue:	\$4,916,000
Expense	\$4,352,000
Fund Balance	\$2,841,000
- District operates its own food and transportation services.

Working Together. Learning for Life.



### Greenbush-Middle River Gators



- One building PreK - 12th grade
- Enrollment approximately 220 students
- 1:1 Technology devices for students, including new interactive white boards in each classroom
- College in the Classroom
- 20 licensed and 31 non-licensed staff
- Experienced Business Manager
- Finances: FY 2022

Revenue:	\$4,968,000
Expense	\$4,802,000
Fund Balance	\$341,000
- District operates its own food and transportation services.

Learn, Inspire, Excel



# MSBA Executive Search Service

## The Joint Powers Board of the Tri-County and Greenbush-Middle River School Boards is seeking an exceptional leader to serve as **Superintendent**

### Leadership Profile

Tri-County and Greenbush-Middle River Schools seek a superintendent who:

- Is a “people person” with proven abilities in human relations and communications
- Has demonstrated leadership skills with a variety of staff members in the past.
- Acts with honesty and in an ethical manner with the School Board, staff, and community
- Has experience in school finance
- Is visible and accessible to the School Board, staff, students, parents, and community

Previous superintendent experience preferred but not required.

### Joint Powers

The superintendent will be hired by the joint powers entity that has a governing board made up of equal representation from both Tri-County and Greenbush-Middle River school boards.

The superintendent will work with both school boards on a monthly basis for regular and special board meetings. The superintendent will also work with the joint powers board on a less frequent basis. The frequency will be a decision of the joint powers board and the superintendent, based on need.

It is expected that the superintendent will assist in the continued development of the operational details for the joint powers entity.

### Timeline

Application Deadline	April 29, 2024
Applicant Screening	April 30 - May 6, 2024
Finalists Selected	May 6, 2024
First Round Interviews	May 10, 2024
Second Round Interviews	May 14, 2024
Approve Contract	May 21, 2024
Superintendent Begins	July 1, 2024

### Application Deadline

To be considered for this position, an applicant’s completed file must be received by MSBA before 11:59 p.m. on April 29, 2024.

### Application Procedure

MSBA’s Executive Search Service uses an online application process. Applicants begin at [mnmsba.myrevelus.com](http://mnmsba.myrevelus.com).

For more information, contact Gary Lee, MSBA Deputy Executive Director, at 507-779-8117 or [glee@mnmsba.org](mailto:glee@mnmsba.org)

To learn more about Tri-County and Greenbush-Middle River Schools:

[www.tricounty.k12.mn.us](http://www.tricounty.k12.mn.us)

[www.middleriver.k12.mn.us](http://www.middleriver.k12.mn.us)

Tri-County and GMR Schools are equal opportunity employers. The MSBA Executive Search Service is an equal opportunity search agency.

### Salary and Benefits

A comprehensive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.