

MSBA Executive Search Service



Ogilvie Public Schools is seeking an exceptional leader to serve as **Superintendent**

Ogilvie Public Schools is located in the lower part of northeastern Minnesota, north of the Twin Cities metro area. The district covers 154 square miles and serves the communities of Ogilvie, Bock, and Dalbo. District Points of LION PRIDE include:

- ◆ 4-Day School Week Structure since 2009-10
- ◆ 2022- Passed operating levy (\$720/student for 10 years - inflation built-in)
- ◆ 2022- Passed \$9,840,000 building bonds: Roof renovations, new playground, track reconstruction, and ventilation; Completion expected in FY25
- ◆ STEAM Academy (additional learning program available to students on Mondays when school is not in session - both enrichment and Math/Reading support)
- ◆ PBIS Program - MDE's Cohort 15 (2019)
- ◆ 13 Teacher Staff Development days - benefit of the 4-Day School Week Structure
- ◆ PSEO and Alternative Learning Programs within the school building
- ◆ Strong athletic programming, including youth
- ◆ In-District Transportation and Food Services
- ◆ In-District Swimming Pool
- ◆ Increasing Community Ed offerings (all ages)
- ◆ Child and Family Services available on-site
- ◆ "Hub of the Community" - American Red Cross Emergency Shelter Site
- ◆ Small, strong school district of a small, strong community, filled with LION PRIDE!

By the Numbers

- ◆ Student enrollment: 525
- ◆ Licensed/non-licensed staff members: 70/50
- ◆ Principals: 2
- ◆ Full-time Central Office staff: 4.25 FTE
- ◆ District buildings maintained: 1

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 3, 2024.

About the Community

Ogilvie is located about 25 minutes south of Mille Lacs Lake, with opportunities for recreation, camping, and fishing. Additional highlights of the area include:

- ◆ Water Tower Landmark - Annual "Back to the Tower" - first weekend in August festivities
- ◆ Corn on the Curb - started by Ogilvie Commercial Club: Ogilvie Fire Department hosts water ball competition between local fire departments, "FREE" corn provided to all (school athletic groups assist with the hand picking, husking, etc.), community churches and other organizations provide additional meal stands, information, etc. It's a GRAND coming together of community! Held the end of July or early August - WHEN the corn is ready!
- ◆ Ogilvie City Council; American Legion; Lions Club; Ogilvie Museum; Water Tower; Volunteer Fire Dept.; Ogilvie Food Shelf; and Kanabec County Community Health
- ◆ Ogilvie Raceway

Search Timeline

Announce Vacancy	March 5, 2024
Application Deadline	April 3, 2024
Applicant Screening	April 4 - 10, 2024
First Round Interviews	April 17 & 18, 2024
Second Round Interviews	April 23, 2024
Superintendent Begins	July 1, 2024

Leadership Profile

The Ogilvie School Board seeks a superintendent who:

- ◆ Has experience in school finance
- ◆ Acts with honesty and in an ethical manner with all stakeholders throughout the district
- ◆ Delegates authority while maintaining accountability
- ◆ Has knowledge of and experience with negotiations and the collective bargaining process
- ◆ Provides written, understandable administrative procedures that implement School Board policy
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community

Previous superintendent experience preferred, but not required.

District Financial Highlights

- ◆ General Fund Revenue: \$ 8,647,639
- ◆ General Fund Expenditures: \$ 8,295,302
- ◆ Unreserved Fund Balance: \$ 256,511
- ◆ Total General Fund Balance: \$ 655,433

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Lee Warne, MSBA Service Provider.

Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

School District Mission

It is the mission of the Ogilvie School District, working in partnership with its community, to produce life-long learners in a personalized and nurturing setting by maximizing every available resource.

We will know we are accomplishing this mission when our learners:

- *Fulfill personal potential*
- *Engage in global opportunities*
 - *Think purposefully*
 - *Communicate effectively*
 - *Direct their own learning*
- *Participate productively in groups*
- *Become responsible, pro-active citizens*
 - *Make life/work decisions*

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 3, 2024.

Contact Lee Warne at 507-828-2468 (lwarne@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Ogilvie Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: April 3, 2024