

MSBA Executive Search Service



International Falls is seeking an exceptional leader to serve as **Superintendent**

International Falls Independent School District is located in northern Minnesota on the Canadian border. The district covers 491 square miles and serves the communities of International Falls, Ranier, and Kabetogama Lake area. District Points of Bronco Pride include:

- ◆ School readiness program
- ◆ PBIS at elementary school
- ◆ Operates an Alternative Learning Center
- ◆ College in the Schools program
- ◆ Robust history of and engagement in extracurricular activities
- ◆ 1-1 technology
- ◆ State-of-the-art industrial technology and FACS classes and labs
- ◆ Partner in Northland Special Education Cooperative
- ◆ Competition swimming pool and separate diving pool
- ◆ Historic Bronco Football Stadium and Bronco Arena
- ◆ New medical collaboration for health care classes
- ◆ Qcomp district
- ◆ Community is very supportive of the district
- ◆ Immense support from Falls Education Foundation/Purple Pride

By the Numbers

- ◆ Student enrollment: 890
- ◆ Licensed staff members: 74
- ◆ Non-licensed staff members: 80
- ◆ Principals/Asst Principals or Deans: 2/1
- ◆ Central Office staff: 4.0 FTE
- ◆ District school buildings: 2

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 15, 2024.

About the Communities

International Falls is just west of Rainy Lake and Voyageurs National Park with an abundance of outdoor recreation opportunities and breathtaking displays of scenery—land and skies. Additional highlights of the area include:

- ◆ Canada within view, additional opportunities with Fort Frances
- ◆ Embrace all 4 seasons and have festivities to celebrate, including International Falls Bass Championship, IceBox Days and a celebration with parades for Canada Day (July 1) and Independence Day (July 4)
- ◆ Packaging Corporation of America is a major employer
- ◆ Port of entry to Canada and busy rail port in Ranier
- ◆ Unique shopping, dining, and touring experiences
- ◆ Some recreation opportunities in the area are ATV riding, snowmobiling, hiking, world-class fishing, canoeing/kayaking, camping, hunting, houseboating, cross country skiing, showshoeing, ice fishing, biking, birding, and golfing

Search Timeline

Announce Vacancy	March 25, 2024
Application Deadline	April 15, 2024
Applicant Screening	April 16—22, 2024
First Round Interviews	April 26 & 27, 2024
Second Round Interviews	April 29, 2024
Superintendent Begins	July 1, 2024

Leadership Profile

The International Falls School Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with the School Board, staff, and community
- ◆ Is a "people person" with proven abilities in human relations and communications
- ◆ Has experience in school finance and negotiations
- ◆ Is visible and accessible throughout the school district and community
- ◆ Is a visionary, creative thinker who works cooperatively with the School Board, providing options and recommendations
- ◆ Effectively mediates and accommodates different perspectives; values teamwork

Previous superintendent experience preferred, but not required.

Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

District Financial Highlights

◆ General Fund Revenue:	\$ 13,819,024
◆ General Fund Expenditures:	\$ 14,166,819
◆ Unassigned Fund Balance:	\$ 2,387,695
◆ Total General Fund Balance:	\$ 4,339,060

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Lee Warne, MSBA Service Provider

School District Mission

Through intentional partnership with parents and the community, the International Falls School District will prepare every student to become a contributing citizen by developing their maximum potential within a safe and inclusive climate of mutual respect and trust.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 15, 2024.

Contact Lee Warne at 507-828-2468 (lwarne@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

International Falls Independent School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: April 15, 2024