

MSBA Executive Search Service



Win-E-Mac is seeking an exceptional leader to serve as **Superintendent**

Win-E-Mac Schools is located in northwestern Minnesota, and is part of the Greater Grand Forks region. The district covers 296 square miles and serves the communities of Winger, Erskine, McIntosh, and Mentor. District Points of Patriot Pride and awards include:

- ◆ Variety of educational opportunities, athletics, and co-curricular activities, including newly added eSports
- ◆ Bronze medal in US News and World Report of America's Best High Schools two consecutive years based on standardized test performance and proficiency rates of all students
- ◆ College in the High School, PSEO, and AP options
- ◆ Pine to Prairie Consortium offers vocational classes
- ◆ Quality education with high student achievement
- ◆ Small-school, safe environment
- ◆ Rural setting including a bluebird trail and nesting area and an arboretum area with native grasses, forbs, and wildflowers
- ◆ Community involvement

The school district operates its own food and transportation services.

By the Numbers

- ◆ Student enrollment: 470
- ◆ Licensed staff members: 38
- ◆ Non-licensed staff members: 40
- ◆ Principals: 1
- ◆ Full-time Central Office staff: 3
- ◆ District school buildings: 1

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 14, 2024.

About the Communities

Winger, Erskine, McIntosh, and Mentor are small, clean towns with tight-knit, supportive community members. The area boasts an abundance of year-round recreational opportunities or peaceful relaxation and scenery. Some highlights of the area include:

- ◆ Area lakes for fishing and boating
- ◆ Rydell National Wildlife Refuge
- ◆ Campgrounds
- ◆ Oak Lake Golf Course
- ◆ Home of the World's Largest Northern
- ◆ Close proximity to Fertile Sand Hills Recreation Area and Chicog Wildlife Management Area
- ◆ Area employment opportunities abound
- ◆ Active community and family events

Search Timeline

Announce Vacancy	March 22, 2024
Application Deadline	April 14, 2024
Applicant Screening	April 15—25, 2024
First Round Interviews	April 29 & May 2, 2024
Second Round Interviews	May 6, 2024
Superintendent Begins	July 1, 2024

Leadership Profile

The Win-E-Mac School Board seeks a superintendent who:

- ◆ Has proven abilities in human relations and communications
- ◆ Acts with honesty and in an ethical manner across the school district and community
- ◆ Works cooperatively with the School Board; provides options and recommendations
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Has experience in school finance
- ◆ Keeps up on changes in legislation and helps Win-E-Mac engage the legislative process

Previous superintendent experience preferred, but not required.

District Financial Highlights

- ◆ General Fund Revenue: \$ 6,761,272
- ◆ General Fund Expenditures: \$ 6,683,858
- ◆ Unassigned Fund Balance: \$ 1,672,386
- ◆ Total General Fund Balance: \$ 2,269,277

Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

School District Mission

Empowering students for success by providing a quality education through engaging relationships in a safe learning environment.

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Lee Warne, MSBA Service Provider

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 14, 2024.

Contact Lee Warne at 507-828-2468 (lwarne@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Win-E-Mac School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: April 14, 2024