

# MSBA Executive Search Service



## Brainerd Public Schools is seeking an exceptional leader to serve as Superintendent

Brainerd Public Schools is located in beautiful central Minnesota along the Mississippi River. The district covers 516 square miles and serves the communities of Brainerd, Baxter, East Gull Lake, Fort Ripley, Lake Shore, Merrifield, and Nisswa. District Points of Pride and awards include:

- ◆ Brainerd Public Schools is the Most Blue Ribbon award winning district in the state
- ◆ ACT scores are the highest in the region and almost four points above the national mean
- ◆ Warrior Careers Pathways (WcP) offers students in grades 9-12 career exploration and post-secondary prep opportunities through partnerships with local businesses
- ◆ Planetarium and School Forest located at Forestview Middle School
- ◆ 700+ students participate in online classes
- ◆ Over 60 different varsity sports and student clubs
- ◆ State-of-the-art Aquatic Center
- ◆ World-class Gichi-ziibi Center for the Arts
- ◆ 16 Advanced Placement courses —from AP English to AP Calculus—and 15 on-campus College In the Schools courses give students opportunities to earn college credit
- ◆ \$230M in newly renovated facilities throughout the district after an historic bond referendum passed in 2018
- ◆ Innovative American Indian Education program
- ◆ High quality early childhood, family education and school readiness programs
- ◆ Active Community Education Program offering enrichment, recreation, child care, and other opportunities for ALL ages

The school district operates its own nutrition service and contracts out for transportation services.

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 21, 2024.

### By the Numbers

- ◆ Student enrollment: 6,153
- ◆ Licensed staff members: 517
- ◆ Non-licensed staff members: 577
- ◆ Principals/Assistant Principals: 11/4
- ◆ Full-time Central Office staff: 12
- ◆ District buildings maintained: 12

### About the Community

Brainerd and the surrounding communities are well-known as Minnesota's Vacationland with over 400 lakes in the area for quality fishing and unlimited recreation. Highlights of the area include:

- ◆ Highly engaged small communities
- ◆ World-class outdoor recreation and resorts
- ◆ Strong local economy/diverse job opportunities
- ◆ Year-round annual events and festivities
- ◆ Quality healthcare with specialized services and hospital care
- ◆ Strong partnerships with Lakes Area Chamber, YMCA and Central Lakes College
- ◆ Locally owned shops, restaurants, breweries, and charming historic downtown area
- ◆ Brainerd Regional Airport
- ◆ Paul Bunyan Trail, expansive hiking/biking and snowmobile trails, curling, golf, and more

### Search Timeline

Announce Vacancy	April 3, 2024
Application Deadline	April 21, 2024
Applicant Screening	April 22-30, 2024
First Round Interviews	May 2 & 3, 2024
Second Round Interviews	May 8, 2024
Superintendent Begins	July 1, 2024

# Leadership Profile

The Brainerd Public School Board seeks a superintendent with strong leadership skills who:

- ◆ Has experience with school finance and educational funding mechanisms
- ◆ Is a visionary, creative instructional leader who promotes a culture of innovation and has experience with the implementation of strategic plans
- ◆ Is a person who acts in an honest and ethical manner at all times, and ensures support for the well-being of all students and staff
- ◆ Possesses a strong academic background with experience in curriculum, student achievement, MTSS, student behavior, literacy, and who uses data-driven, collaborative decision-making practices
- ◆ Develops and directs an effective leadership team, motivates others, has strong skills in relationship-building, and authentically communicates across the district

## Salary and Benefits

The current superintendent's base salary for the 2023-24 school year is \$182,070. A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute.

### District Financial Highlights

◆ General Fund Revenue:	\$ 94,839,593
◆ General Fund Expenditures:	\$ 95,314,471
◆ Unassigned Fund Balance:	\$ 13,068,194
◆ Total General Fund Balance:	\$ 18,852,501

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.



**Brainerd Public Schools**

*Opportunity. Innovation. Success.*

## School District Mission

*EDUCATE and INSPIRE each student by providing innovative opportunities to create life-long success!*

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 21, 2024.

Contact Barb Dorn at 507-508-5501 ([bdorn@mnmsba.org](mailto:bdorn@mnmsba.org)) with questions.

Applicants are requested to not contact school board members.

Brainerd Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: April 21, 2024**