

# MSBA Executive Search Service



## Robbinsdale Area Schools is seeking an exceptional leader to serve as **Superintendent**

### INSPIRE & LEAD IN DISTRICT 281

#### Leadership Profile

Accomplished candidates will demonstrate expertise and successes in:

- ◆ **Effective Leadership:** Build strong working relationships and teamwork among cabinet, administrative staff, and the school board
- ◆ **Clear Communication Skills:** Focus on implementation of district policy, crisis management, and response to criticism
- ◆ **Understanding of Operational Systems:** Experience with operational flexibility, including budget allocation, program design and implementation, negotiations, and professional development
- ◆ **Problem Solving:** History of improving academic performance, developing referendum support, and expanding measurable equity opportunities
- ◆ **Ensuring Opportunities for ALL:** Demonstrated knowledge of the philosophical principles as well as operational and implementation skills necessary to lead, assess and strengthen practices promoting equity and systemic inclusion for staff, administrators and students

#### Heartbeat of District 281

Over 10,000 unique and talented students, 1,500+ dedicated staff members and an array of educational programs are the life of Robbinsdale Area Schools. Crowning moments include:

- ◆ Comprehensive learning pathways including AP, IB, CTE, Language Immersion, STEAM & Virtual Academy
- ◆ Commitment to fully and consistently making data driven decisions utilizing an equitable lens
- ◆ Educational features include community schools, outdoor classrooms, medicine gardens, and a recording studio
- ◆ Multiple Minnesota Teacher of the Year nominations
- ◆ National Debate Team winners
- ◆ Outstanding athletic teams
- ◆ Award-Winning High School newspaper

Previous superintendent  
experience is required

This position is open until filled  
with a preferred start date of  
**July 1, 2024**

# ROBBINSDALE AREA SCHOOLS MISSION STATEMENT

Our mission is to inspire and educate all learners  
to develop their unique potential  
and positively contribute to their community.

## District Financials

- ◆ General Fund Revenue: \$ 202,324,363
- ◆ General Fund Expenditures: \$ 201,529,331
- ◆ Unreserved Fund Balance: \$ 7,981,090
- ◆ Total General Fund Balance: \$ 19,402,444

## By the Numbers

- ◆ Student enrollment: 10,321
- ◆ Licensed staff members: 699
- ◆ Non-licensed staff members: 854
- ◆ Principals/Asst Principals or Deans: 19/24
- ◆ Full-time District Office staff: 10
- ◆ District buildings maintained: 23

## Salary and Benefits

A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

---

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](http://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file should be submitted as soon as possible.

Questions can be directed to MSBA's Robbinsdale Area's Superintendent Search Team:

- Barb Dorn, [bdorn@mnmsba.org](mailto:bdorn@mnmsba.org) or 507-508-5501
- John Ward, [jward@mnmsba.org](mailto:jward@mnmsba.org) or 507-479-0935

Applicants are requested to not contact school board members.

Robbinsdale Area Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: Open until filled**