

MSBA Executive Search Service

INDEPENDENT SCHOOL DISTRICT 728



is seeking an exceptional leader to serve as **Superintendent**

ISD 728 is located 35 miles northwest of Minneapolis, MN. The district covers 174 square miles and serves the communities of Elk River, Rogers, Otsego, and Zimmerman and the surrounding area. District Points of Pride and awards include:

- ◆ **Consistent Enrollment Growth** - one of the fastest growing school districts in MN, ISD 728 successfully opened two new schools in the last seven years and has purchased 174 acres of land in Otsego for future development
- ◆ **Stable Funding** - in 2019 voters passed a 10 year, \$113M Bond and Referendum, providing stability and sustainability for students and family programs
- ◆ **National Blue Ribbon Schools** - Twin Lakes and Parker Elementary Schools have both received this recognition from the US Department of Education
- ◆ **National Magnet School of Distinction** - Salk Middle School has received this honor multiple times, the 2nd highest national award for magnets
- ◆ **Certificate of Excellence in Financial Reporting** - ISD 728 Finance Department is consistently recognized by The Association of School Business Officials International with this award
- ◆ **MCA Scores** - ISD 728's students exceed the state averages in Math, Science, and Reading
- ◆ **PBIS Exemplar District** - our District is recognized as a PBIS for the positive behavioral supports put in place for elementary and secondary students
- ◆ **State of the Art Facilities** - Support for new facilities, renovations of existing spaces and up-to-date activity areas from ISD 728 voters has made the District one of the most equitable in the state in terms of learning and competing
- ◆ **Hennepin Theater Spotlight** - ISD 728 receives awards annually recognizing theater productions at our secondary schools

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on September 9, 2024.

- ◆ **Athletic Success** - ISD 728 high school students have the opportunity to participate in extremely competitive athletic and activity programs, receiving numerous state titles
- ◆ **Law Enforcement Partners/Police Liaisons** - ISD 728 holds strong and positive relationships with our local law enforcement partners
- ◆ **Community Leaders** - Strong and positive relationships also exist with key stakeholders in each of our vibrant and engaged communities
- ◆ **Community Education Program** - a robust Community Education program offers many and varied opportunities for early learners, youth, adults, childcare, and facility use

By the Numbers

- ◆ General Fund Revenue: \$220,674,445
- ◆ Student enrollment: 14,352
- ◆ Licensed staff members: 974
- ◆ Non-licensed staff members: 1,435
- ◆ Principals/Assistant Principals: 18/17
- ◆ Superintendent's Cabinet: 5
- ◆ District buildings maintained: 22

Search Timeline

Announce Vacancy	July 22, 2024
Application Deadline	September 9, 2024
Applicant Screening	September 10-23, 2024
Finalist Selection	September 23, 2024
First Round Interviews	September 25 & 26, 2024
Second Round Interviews	October 2, 2024
Superintendent Begins	January 1 or July 1, 2025

Leadership Profile

The ISD 728 School Board seeks a superintendent with strong leadership skills who:

- ◆ Upholds ethical standards and honesty in interactions with the School Board, staff, students and community, consistently modeling transparency and integrity for all.
- ◆ Engages in constructive collaboration and decision-making with the School Board, offering strategic options and informed recommendations for their consideration.
- ◆ Builds and empowers a dynamic leadership team, fostering a forward-thinking culture of inspiration and accountability to support and drive district-wide success.
- ◆ Leads with vision and creativity, steering the district toward innovative educational practices while embracing and implementing the School Board's educational philosophy.
- ◆ Balances visibility and approachability in all communications with district stakeholders and champions improvements in educational outcomes for each and every student.

Previous superintendent experience preferred, but not required.

School District Mission

Our mission is to **educate, inspire & empower** our diverse learners, to shape their futures, to accomplish their dreams and to contribute positively to our local and global communities.

Salary and Benefits

A competitive compensation and benefits package, with a minimum salary of \$230,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in MN statute.

Demographics

◆ Hispanic/Latino	4.3%
◆ American Indian/Alaska Native	2.6%
◆ Asian	3.5%
◆ Black/African American	6.3%
◆ Native Hawaiian/Pacific Islander	0.1%
◆ White	79.3%
◆ Two or More Races	3.9%
◆ English Learner	4.0%
◆ Special Education	18.1%
◆ Free/Reduced Lunch	23.8%
◆ Homeless	0.1%

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on September 9, 2024.

Contact Barb Dorn at 507-508-5501 (bdorn@mnmsba.org) with questions. Applicants are requested to not contact school board members.

ISD 728 is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: September 9, 2024