

# MSBA Executive Search Service



## District 518 Schools is seeking an exceptional leader to serve as **Superintendent**

District 518 Schools is located in southwestern Minnesota. The district covers 264 square miles and serves the communities of Worthington, Bigelow, Rushmore, Reading, and Wilmont. District Points of Pride and awards include:

- ◆ All facilities either built new or renovated within the last 15 years
- ◆ Healthy finances; no budget cuts for 21 years
- ◆ Consistently increasing enrollment
- ◆ Prairie Elementary was one of six in the state named as Minnesota's School of Excellence
- ◆ Honored with the Best Communities for Music Education from the NAMM Foundation
- ◆ Robust opportunities for athletics, activities, and fine arts
- ◆ Strong family connections with 90% attendance rate for students and parents at three of the schools' back-to-school events and conferences, and 80% for two others
- ◆ VIBE Online School with over 650 students enrolled (5th largest in MN)
- ◆ Thriving and supportive booster clubs
- ◆ Dedicated year-round gymnastics facility and a football/soccer/track artificial turf field
- ◆ Innovative and expanding Grow Your Own program
- ◆ PSEO, AP, Concurrent Enrollment, Education Pathway courses, Credit Recovery, and Night School for 9-12, and EDGE for K-8
- ◆ Cutting edge new initiative in the Ag Lab for hands on experience on adjacent land

The school district operates its own nutrition service and contracts out for transportation.

### About the Area

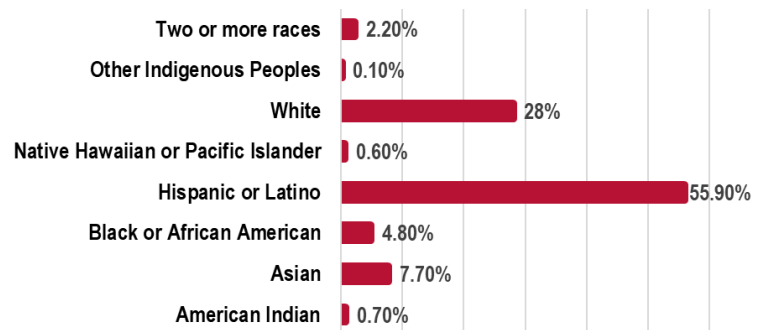
To learn more about Worthington and the surrounding area, please scan the code to the right!



### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 12, 2025.

### 2024 Enrollment by Race/Ethnicity



### By the Numbers

- ◆ Student enrollment: 3,300
- ◆ Licensed staff members: 342
- ◆ Non-licensed staff members: 336
- ◆ Principals/Asst Principals or Deans: 5/5
- ◆ Full-time Central Office staff: 4.8 FTE
- ◆ District buildings maintained: 7

### Search Timeline

Announce Vacancy	November 25, 2024
Application Deadline	January 12, 2025
Applicant Screening	Jan 13—Feb 3, 2025
Finalists Selection	February 3, 2025
First Round Interviews	February 7, 2025
Second Round Interviews	February 10, 2025
Superintendent Begins	July 1, 2025

# Leadership Profile

The District 518 School Board seeks a superintendent with strong leadership skills who:

- ◆ Embodies honesty and ethical behavior in all interactions with the school board, staff, and community, fostering trust throughout the district.
- ◆ Builds a highly proficient leadership team and adeptly delegates authority while ensuring accountability.
- ◆ Maintains high visibility and approachability to the school board, staff, students, parents, and the broader community, demonstrating effective abilities in human relations.
- ◆ Works cooperatively with the School Board, providing thoughtful, data-driven options and recommendations, and acts as a visionary, creative thinker driving forward innovative ideas.
- ◆ Exhibits exceptional communication skills, engages effectively with the community, and builds collaboration throughout the district and with the public.

Previous superintendent experience is preferred, but not required.

## Salary and Benefits

A competitive compensation and benefits package, with a salary range of \$175,000-\$195,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available include Health insurance/Life/Long-term disability insurance; vacation/holidays; district issued cell phone; 403b district match.

## District Financial Highlights

◆ General Fund Revenue:	\$ 64,496,000
◆ General Fund Expenditures:	\$ 63,007,000
◆ Unassigned Fund Balance:	\$ 16,250,230
◆ Total General Fund Balance:	\$ 40,537,872

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

## School District Mission

*Educational Excellence for All Learners to be Successful Citizens in the Future – "Excellence in Action"*

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 12, 2025.

Contact Barb Dorn at 507-508-5501 ([bdorn@mnmsba.org](mailto:bdorn@mnmsba.org)) with questions.

Applicants are requested to not contact school board members.

District 518 Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: January 12, 2025**