

# MSBA Executive Search Service



## Eden Valley - Watkins Public Schools is seeking an exceptional leader to serve as **Superintendent**

Eden Valley - Watkins Public Schools is located in central Minnesota, just 28 miles southwest of St. Cloud. The district covers 115 square miles and serves the communities of Eden Valley, Watkins, and Manannah. District Points of Eagle Pride include:

- ◆ Academic excellence – renowned as a central Minnesota leading district in academic achievement
- ◆ Athletic and activity excellence – renowned as a central Minnesota leading district in Activities, Arts, and Athletics
- ◆ Renowned as a State and National leading district in FFA
- ◆ Students are able to acquire up to 55 College in Schools credits prior to graduation
- ◆ Staff and administrative continuity – a majority of staff possess Graduate level credentials and the district experiences limited turnover, which provides students with experienced and knowledgeable educators committed to student success, and school-community connections
- ◆ Strong Community Ed program and child care options
- ◆ Exceptional community support

### By the Numbers

- ◆ Student enrollment: 911
- ◆ Licensed staff members: 75
- ◆ Non-licensed staff members: 47
- ◆ Principals/Asst Principals or Deans: 2/.5
- ◆ Full-time Central Office staff: 6
- ◆ District buildings maintained: 5

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 19, 2025.

### About the Area

Located in the picturesque rolling hills of the heart of Minnesota, the communities are charming small towns providing rural living with the nearby conveniences of a larger city. Highlights of the area include:

- ◆ Highly engaged, close-knit communities
- ◆ Abundant outdoor recreational opportunities in the heart of central Minnesota's scenic lakes country
- ◆ Year-round festivals and events in Eden Valley, Watkins, and the surrounding communities
- ◆ Several nearby golf courses
- ◆ City and neighborhood parks, including a heated outdoor swimming pool
- ◆ Thriving amateur baseball programs
- ◆ Unique businesses for shopping and dining locally, yet close enough to St. Cloud for endless additional options

### Search Timeline

Announce Vacancy	November 20, 2024
Application Deadline	January 19, 2025
Applicant Screening	January 20-29, 2025
Finalists Selected	January 29, 2025
First Round Interviews	February 1, 2025
Second Round Interviews	February 5, 2025
Superintendent Begins	July 1, 2025

# Leadership Profile

The Eden Valley - Watkins School Board seeks a superintendent with strong leadership skills who possesses the following:

- ◆ **Presence and Accessibility**  
Maintains a visible and accessible presence to the School Board, staff, students, parents, and the broader community, ensuring open and continuous communication channels.
- ◆ **Integrity and Ethical Leadership**  
Demonstrates honesty and ethical behavior in all interactions with internal and external groups, while also ensuring transparency.
- ◆ **Financial Knowledge**  
Possesses experience in school finance, providing informed options and recommendations to the School Board.
- ◆ **Communication and Human Relations**  
Excels in communication and human relations, effectively mediating and accommodating different perspectives, valuing teamwork, and fostering cooperative relationships with all constituents.
- ◆ **Knowledge of Education Laws and Legislative Advocacy**  
Demonstrates an understanding of both state and federal education laws, stays abreast of legislative changes, and actively engages Eden Valley - Watkins School District in the legislative process to advocate for policies that benefit the school district and its communities.

## Salary and Benefits

A compensation package with a salary range of \$130,000 - \$150,000 for 260 contracted days will be negotiated commensurate with experience and qualifications. Additional benefits available may include health insurance, holidays, retirement benefits, vacation days, and other various benefits. Contract length is also negotiable as provided in Minnesota statute.

### District Financial Highlights

◆ General Fund Revenue:	\$ 12,227,810
◆ General Fund Expenditures:	\$ 12,049,579
◆ Unassigned Fund Balance:	\$ 171,421
◆ Total General Fund Balance:	\$ 2,092,982

## School District Mission

*The Eden Valley – Watkins School District will provide quality learning opportunities in a safe environment that enables students and staff to excel in a global society.*

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](http://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 19, 2025.

Contact Barb Dorn at 507-508-5501 ([bdorn@mnmsba.org](mailto:bdorn@mnmsba.org)) with questions.

Applicants are requested to not contact school board members.

Eden Valley - Watkins School District is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: January 19, 2025**