

MSBA Executive Search Service



McGregor Public School is seeking an exceptional leader to serve as **Part-Time Superintendent**

McGregor Public School is located in northeast Minnesota at the intersection of Hwy 210 and Hwy 65. The district covers 803 square miles and serves the communities of McGregor, McGrath, and Tamarack. District Points of Pride include:

- ◆ Qualified, dedicated staff
- ◆ Smaller class sizes
- ◆ Excellent, up-to-date PreK - 12 facility
- ◆ Ample opportunities to participate in sports and extra curricular activities
- ◆ Students can earn college credits through College in the Schools
- ◆ Scholarship Foundation for seniors, over \$60,000 awarded annually
- ◆ Four Star Parent Aware rated early childhood program
- ◆ Robust year-round community ed and grant funded programs for all ages and abilities
- ◆ K-12 SEL program which utilizes PBIS and BARR programs
- ◆ Community Fitness Center located on-site in the high school

The school district operates its own nutrition and transportation services.

By the Numbers

- ◆ Student enrollment: 412
- ◆ Licensed staff members: 47
- ◆ Non-licensed staff members: 62
- ◆ Principals: 2
- ◆ Full-time Central Office staff: 3
- ◆ District buildings maintained: 1

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 29, 2025.

About the Community

McGregor boasts the beauty of its natural surroundings, including nationally recognized Rice Lake Wildlife Refuge, 14,000 acre Savanna Portage State Park, 15 recreational lakes including Big Sandy and Minnewawa, and 3 rivers all within 20 minutes of each other. Additional highlights of the area include:

- ◆ Generous community, with supportive and friendly residents
- ◆ Variety of local dining options
- ◆ Lakeside resorts, camping, and cabins
- ◆ Minnesota National Golf Club (27 holes of championship golf)
- ◆ Many annual community events hosted by local organizations
- ◆ ATV and snowmobile trails
- ◆ Centrally located between Duluth and Brainerd
- ◆ Discover more here: mcgregormn.com

Search Timeline

Announce Vacancy	December 9, 2024
Application Deadline	January 29, 2025
Applicant Screening	Jan 30 - Feb 11, 2025
Finalists Selected	February 11, 2025
First Round Interviews	Feb 25 & 26, 2025
Second Round Interviews	February 28, 2025
Superintendent Begins	July 1, 2025

Leadership Profile

The McGregor School Board seeks a superintendent with strong leadership skills who:

- ◆ Exhibits integrity and upholds the highest ethical standards in all dealings with the school board, staff, students, and community
- ◆ Ensures a consistent presence and remains readily approachable across all areas of the district, ensuring an environment of open communication and accessibility
- ◆ Is a strong communicator with a proven ability to foster positive human relations and effectively convey information, adept at building and maintaining productive relationships
- ◆ Works in close collaboration with the School Board, presenting a variety of options and well-considered recommendations
- ◆ Develops and directs an effective leadership team that addresses complex educational challenges, implements strategic initiatives, and cultivates an environment where staff are motivated to achieve their full potential

Salary and Benefits

A competitive compensation and benefits package for a full time equivalent with a starting salary range of \$125,000- \$140,000 will be pro-rated for part-time and negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include health insurance, vacation days, 403 B, holidays, sick leave, among other benefits.

District Financial Highlights

◆ General Fund Revenue:	\$ 8,024,647
◆ General Fund Expenditures:	\$ 8,127,612
◆ Unassigned Fund Balance:	\$ 2,347,473
◆ Total General Fund Balance:	\$ 3,021,193

School District Mission

Inspire passion, empower excellence, nurture innovation, and develop individuals to achieve their full potential.

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Lee Warne, MSBA Service Provider.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 29, 2025.

Contact Lee Warne at 507-828-2468 (lwarne@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

McGregor Public School is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: January 29, 2025