

MSBA Executive Search Service



Crosby - Ironton Public Schools is seeking an exceptional leader to serve as **Superintendent**

Crosby - Ironton Public Schools is located in beautiful north central Minnesota. The district covers 326 square miles and serves the communities of Crosby, Ironton, Deerwood, Cuyuna, Emily, Merrifield, Bay Lake, Riverton, and many townships. District Points of Ranger Pride include:

- ◆ 4-star rated preschool
- ◆ Top notch WIN (What I Need) program
- ◆ State-of-the-art, full-time STEAM program
- ◆ Student-run manufacturing business, Ranger Made
- ◆ We offer College in the Schools (CIS) classes and career academies: HS credit, college credit, on the job training, paid internships, and four options for career pathways
- ◆ Profile of a Ranger Graduate- students are more than a score— we tie in attendance, co-curricular activities, dual credit classes, GPA, and college credits
- ◆ Wonderful staff!
- ◆ When the community and parents speak, we listen
- ◆ Recent updates include: preschool classrooms, media center at HS and CRES, cafeteria space, junior/senior locker bay, CRES steam lab, CRES outdoor bike trail and outdoor learning space, wood fabrication shop, CAD lab, CTE space, family-style bathrooms
- ◆ Multiple avenues of communication
- ◆ 21st century learning: Tech and Innovation opportunities for K-12, coding, drones, robotics, 3-d printing
- ◆ Highest district in our area for special needs students: parents want their students at C-I because our special education staff is top notch
- ◆ C-I is full of Ranger Pride! GO-CI-GO!

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 27, 2025.

About the Community

Crosby, Ironton, and the surrounding communities are in the heart of Cuyuna Country with an outstanding 220 lakes within the school district, providing quality fishing and unlimited recreation. Additional highlights of the area include:

- ◆ World renowned mountain biking, miles of hiking and biking trails, including the Mississippi River Trail and the Cuyuna Lakes Paved Trail, and ATV trails
- ◆ Small town friendliness with residents who rally around each other in good times and bad
- ◆ 50% are seasonal, recreational properties
- ◆ Variety of stores and restaurants
- ◆ Continued growth: new businesses, updated facilities and streets
- ◆ Learn more about the area here: cuyunalakes.com

By the Numbers

- ◆ Student enrollment: 960
- ◆ Licensed staff members: 76
- ◆ Non-licensed staff members: 65
- ◆ Principals/Deans: 2/1
- ◆ Full-time Central Office staff: 3
- ◆ District buildings maintained: 2

Search Timeline

Announce Vacancy	December 10, 2024
Application Deadline	January 27, 2025
Applicant Screening	Jan. 28 - Feb. 6, 2025
Finalists Selected	February 6, 2025
First Round Interviews	Feb. 12 & 13, 2025
Second Round Interviews	February 20, 2025
Superintendent Begins	July 1, 2025

Leadership Profile

The Crosby-Ironton School Board seeks a superintendent with strong leadership skills who:

- ◆ Demonstrates unwavering integrity and adheres to ethical standards in all interactions throughout the district, promoting business and community involvement in schools
- ◆ Possesses exceptional communication skills coupled with a demonstrated track record in fostering positive human relations
- ◆ Exhibits a consistent presence and availability to the School Board, staff, students, parents, and the broader community
- ◆ Promotes business and community involvement in schools, fostering partnerships that enhance educational opportunities and community engagement
- ◆ Develops trust and works collaboratively with diverse groups and communities, effectively mediating and accommodating different perspectives to value teamwork and inclusivity
- ◆ A visionary, creative thinker who follows the School Board's chosen educational philosophy, reflecting the community's values and driving innovative solutions in education

School District Vision

*Career and/or College
Readiness for all students.*

Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$140,000 - \$165,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits may include Health, Life, and Long-term disability insurance; Health care savings plan; 403(b) match; vacation; paid holidays; sick / personal / bereavement leave days; and more.

School District Mission

Learning Through Relationships

District Financial Highlights

◆ General Fund Revenue:	\$ 15,915,943
◆ General Fund Expenditures:	\$ 16,457,897
◆ Unassigned Fund Balance:	\$ 2,139,170
◆ Total General Fund Balance:	\$ 7,037,256

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 27, 2025.

Contact Barb Dorn at 507-508-5501 (bdorn@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Crosby-Ironton Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: January 27, 2025