

MSBA Executive Search Service



Kelliher Public School is seeking an exceptional leader to serve as Superintendent

Kelliher Public School is located in North Central Minnesota. The district serves the communities of Kelliher and Waskish. District Points of Pride include:

- ◆ Financially healthy with stable enrollment
- ◆ Modern facility
- ◆ Strong, well-managed nutrition, transportation, and custodial services
- ◆ Diverse population
- ◆ Social-emotional learning initiatives
- ◆ Parents want to send their students here for quality education
- ◆ 3 mental health support staff
- ◆ Extra program offerings include Instrumental and Vocal Music, Art, Industrial Arts, Agriculture, and FACS
- ◆ Childcare and Early Childhood Center
- ◆ Community is supportive of the district
- ◆ Good district-wide communication
- ◆ Supportive school board who understands the needs of the staff and students
- ◆ Wide range of extra curricular activities
- ◆ K-12 Spanish program

The school district operates its own nutrition and transportation services.

By the Numbers

- ◆ Student enrollment: 322
- ◆ Licensed staff members: 29
- ◆ Non-licensed staff members: 40
- ◆ Principals/Deans: 1/1
- ◆ Full-time Central Office staff: 2
- ◆ District buildings maintained: 2

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 9, 2025.

About the Community

With easy access to the numerous recreational areas within and nearby, Kelliher is a great location for outdoor enthusiasts. It is also the gateway to some of Minnesota's finest fishing, including Upper Red Lake and Lake of the Woods. Additional highlights of the area include:

- ◆ Small town community with access to large city amenities; Bemidji is within 45 miles
- ◆ Outdoorsy/woody feel with hunting, fishing, and camping
- ◆ Local healthcare clinic
- ◆ Farming and logging industries
- ◆ Community high speed internet access

District Financial Highlights

- ◆ General Fund Revenue: \$ 7,605,901
- ◆ General Fund Expenditures: \$ 7,481,722
- ◆ Unassigned Fund Balance: \$ 3,527,679
- ◆ Total General Fund Balance: \$ 6,986,265

Search Timeline

Announce Vacancy	December 20, 2024
Application Deadline	February 9, 2025
Applicant Screening	Feb 10 - 21, 2025
Finalists Selected	February 21, 2025
First Round Interviews	Feb 25 & 26, 2025
Second Round Interviews	February 28, 2025
Superintendent Begins	July 1, 2025

Leadership Profile

The Kelliher Public School Board seeks a superintendent with strong leadership skills who:

- ◆ Is a person of high-moral character, acts in an honest and ethical manner at all times, and is committed to upholding the school board's educational philosophy which mirrors the community's principles and values
- ◆ Is a visionary, creative instructional leader who promotes a culture of innovation and has experience implementing educational priorities and strategic planning
- ◆ Has experience using curricula and other educational resources to boost student performance and enhance test scores
- ◆ Skillfully delegates responsibilities while holding themselves and others accountable, empowering teams to achieve and maintain high standards
- ◆ Works harmoniously with the School Board, offering well-informed options and data-driven recommendations

Previous superintendent experience preferred, but not required.

Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$110,000 - \$140,000 will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include, Health Insurance, 403b, relocation allowance, among other benefits.



Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Lee Warne, MSBA Service Provider.

School District Mission

Developing leaders and life-long learners in a community that promotes rigor, relevance, and respect

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 9, 2025.

Contact Lee Warne at 507-828-2468 (lwarne@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Kelliher Public School is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: February 9, 2025