

# MSBA Executive Search Service



## Red Lake Falls Schools is seeking an exceptional leader to serve as **Superintendent**

Red Lake Falls is located in northwestern Minnesota. The district covers 190 square miles and serves the community of Red Lake Falls. District Points of Eagle Pride include:

- ◆ Small class sizes for more teacher/student interactions and a focus on individualized student learning
- ◆ School Board willingness to commit resources to students as evidenced by committing to two sections per grade level
- ◆ Financially stable: referendum and enrollment stable
- ◆ Beautiful, updated schools which staff take great pride in maintaining
- ◆ Invested, highly-qualified teachers and staff
- ◆ Each building has a social worker available
- ◆ Offers college courses and trade opportunities
- ◆ Senior recognition and scholarships
- ◆ Elementary consistently exceeds MCA state averages in reading, science and math
- ◆ Outdoor learning space
- ◆ Students get actively involved in the community
- ◆ Offers many athletic, arts and extra-curricular activities for student involvement
- ◆ Days off for hunting!
- ◆ Lots of school spirit and pride
- ◆ Supportive city and community

The school district operates its own nutrition and transportation services.

### By the Numbers

- ◆ Student enrollment: 407
- ◆ Licensed staff members: 40
- ◆ Non-licensed staff members: 49
- ◆ Principals: 2
- ◆ Full-time Central Office staff: 2
- ◆ District school buildings maintained: 2

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 3, 2025.

### About the Area

Independent School District #630 is nestled in the picturesque town of Red Lake Falls. With beautiful rolling hills, cliffs, rivers, biking trails, golfing, fishing, tubing and campgrounds in the summer, hunting, hockey, skating, snowmobiling and sledding in the winter, there is something for everyone to do. Additional highlights of the area include:

- ◆ County seat
- ◆ Small town atmosphere, with big town opportunities close to home
- ◆ Parks, swimming pool, athletic facilities such as baseball and football fields, softball complex, trap and gun range, and an ice arena
- ◆ RiverView Clinic in town and two hospitals within 30 miles
- ◆ Four airports within 80 miles
- ◆ Local dining establishments
- ◆ Major manufacturers, Altoz and Homark
- ◆ Day care options for families
- ◆ Redlakefalls.com
- ◆ RLFblueline.com

### Search Timeline

Announce Vacancy	December 16, 2024
Application Deadline	February 3, 2025
Applicant Screening	Feb 4 - 12, 2025
Finalists Selected	February 12, 2025
First Round Interviews	Feb 18 & 20, 2025
Second Round Interviews	February 26, 2025
Superintendent Begins	July 1, 2025

# Leadership Profile

The Red Lake Falls School Board seeks a superintendent with strong leadership skills who:

- ◆ Maintains a strong, visible presence and is readily accessible to the School Board, staff, students, parents, and the broader community.
- ◆ Possesses experience in school finance, ensuring sound fiscal management of the district's resources.
- ◆ Demonstrates unwavering integrity and ethical conduct in all interactions throughout the district and community.
- ◆ Exhibits comprehensive knowledge and practical experience in negotiations and the collective bargaining process.
- ◆ Collaborates effectively with the School Board, offering well-considered options and strategic recommendations to support informed decision-making.

Previous superintendent experience is preferred.

## Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$110,000 - \$135,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include Health Insurance, HSA, Dental, 403b, among others.

### District Financial Highlights

◆ General Fund Revenue:	\$ 7,147,000
◆ General Fund Expenditures:	\$ 7,031,000
◆ Unassigned Fund Balance:	\$ 1,250,540
◆ Total General Fund Balance:	\$ 1,609,194

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Lee Warne, MSBA Service Provider.

## School District Mission

*Building pride and self-esteem by providing total resources so individuals can reach their full potential.*

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](http://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 3, 2025.

Contact Lee Warne at 507-828-2468 ([lwarne@mnmsba.org](mailto:lwarne@mnmsba.org)) with questions.

Applicants are requested to not contact school board members.

Red Lake Falls Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: February 3, 2025**