

# MSBA Executive Search Service



## Saint Peter Public Schools is seeking an exceptional leader to serve as **Superintendent**

Saint Peter Public Schools is located in south central Minnesota along the Minnesota River and Highway 169. The district covers 120 square miles and serves the communities of Saint Peter and Kasota. District Points of Pride include:

- ◆ A new high school opened in 2017 and a major middle school renovation project will break ground in 2025
- ◆ Strong parent support for the school district
- ◆ “Diploma Plus” program that ensures that all graduates from SPHS graduate with an “extra asset” to their diploma - college credit, industry certification, employment ready work experience
- ◆ Growing diversity of the student population
- ◆ Comprehensive fine arts and activities programs
- ◆ Thriving and growing Early Childhood Education and Community Education programs
- ◆ Strong community support of the school district including passage of an operating referendum and building renovation bond in the last 4 years
- ◆ Comprehensive high school electives including CTE, STEM and Academy offerings

The school district operates its own nutrition service and contracts out for transportation services.

### School District Mission

*To inspire a passion for learning that encourages and enables all individuals to reach their highest potential.*

### Application Deadline

To be considered for this position, an applicant’s completed file must be received by MSBA prior to 11:59 p.m. on February 18, 2025.

### By the Numbers

- ◆ Student enrollment: 2,091
- ◆ Licensed staff members: 168
- ◆ Non-licensed staff members: 166
- ◆ Principals/Asst Principals or Deans: 4/2
- ◆ Full-time Central Office staff: 8
- ◆ District buildings maintained: 6

### About the Community

Saint Peter is located in the scenic heart of the Minnesota River Valley, about 10 miles north of Mankato. The area is known for its history and active arts and music celebrations. Additional highlights of the area include:

- ◆ Neighborhood and city parks abound, also a campground, city pool, and the Community Center with numerous programs and activities for all ages and abilities
- ◆ Home of Gustavus Adolphus College
- ◆ Home of Scholarship America
- ◆ County seat of Nicollet County
- ◆ Thriving downtown and active Chamber of Commerce
- ◆ Year-round activities, annual festivals and community events
- ◆ Variety of local shopping and dining options

### Search Timeline

Announce Vacancy	December 23, 2024
Application Deadline	February 18, 2025
Applicant Screening	Feb 19 - Mar 7, 2025
Finalists Selected	March 7, 2025
First Round Interviews	March 11 & 13, 2025
Second Round Interviews	March 20, 2025
Superintendent Begins	July 1, 2025

# Leadership Profile

The Saint Peter School Board seeks a superintendent with strong leadership skills who:

- ◆ Aligns educational initiatives with strategic goals and demonstrates strong decision-making skills.
- ◆ Builds a cohesive, high-performing team and empowers staff by delegating responsibilities while instilling accountability
- ◆ Ensures fiscal responsibility and promotes financial transparency.
- ◆ Displays exceptional communication skills, with proven proficiency in human relations and experienced in equity leadership, addressing challenges and opportunities effectively.
- ◆ Exhibits visionary and innovative thinking.
- ◆ Acts with integrity and ethical standards, fostering trust and collaboration among diverse groups and communities.

Previous superintendent experience preferred, but not required.

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Associate Director of Leadership Development and Executive Search.

## Salary and Benefits

A competitive compensation and benefits package, with a salary range of \$160,000-\$190,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available include Health/Life/Long-term disability insurances; vacation/holidays; 403b district match.

### District Financial Highlights

◆ General Fund Revenue:	\$ 33,332,144
◆ General Fund Expenditures:	\$ 32,814,781
◆ Unassigned Fund Balance:	\$ 5,847,747
◆ Total General Fund Balance:	\$ 8,199,650

### School District Equity Statement

*We believe each student is unique and can be successful.  
We value individual strengths, talents, and identities.  
We will cultivate educational environments that provide access, representation, and opportunity.*

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 18, 2025.

Contact Amy Jordan at 507-479-9984 ([ajordan@mnmsba.org](mailto:ajordan@mnmsba.org)) with questions.

Applicants are requested to not contact school board members.

Saint Peter Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: February 18, 2025**