

MSBA Executive Search Service



Lynd Public School is seeking an exceptional leader to serve as **Part - Time Superintendent**

Lynd is located in southwestern Minnesota on State Highway 23. This **PK-8** district serves the town of Lynd and has students open-enrolled from Marshall, Russell, Tyler, Ghent, and Balaton. District Points of Panther Pride include:

- ◆ One school campus with a real family atmosphere
- ◆ Partnerships with Marshall and RTR for HS
- ◆ Excellent teaching staff and support personnel
- ◆ High-quality, individualized education
- ◆ PBIS for behavioral success and accountability structure
- ◆ Family-friendly environment with parent engagement
- ◆ Community Education programming
- ◆ Low student to teacher ratio
- ◆ Traditional community involvement including annual holiday meals served by students
- ◆ Door to door bus service

The school district operates its own nutrition program and contracts out for transportation.

School District Mission

Lynd Public School has a safe educational environment and high quality, individualized curriculum which is the foundation that promotes student success and prepares students to become life-long learners.

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 24, 2025.

By the Numbers

- ◆ Student enrollment: 174
- ◆ Licensed staff members: 20
- ◆ Non-licensed staff members: 16
- ◆ Principals: 1
- ◆ Full-time Central Office staff: 2
- ◆ District school buildings maintained: 1

About the Area

A small, but growing city, Lynd is located just minutes southwest of Marshall with all its amenities, yet home for those who like a close-knit sense of community with neighborly values.

Additional highlights of the area include:

- ◆ Camden State Park with camping, hiking, fishing, wildflowers, native and restored prairies and the Dakota overlook
- ◆ Camden Trail
- ◆ Redwood River flows through the city
- ◆ Savannah Oaks Golf Course
- ◆ Honors and preserves its historical, natural, and cultural heritage
- ◆ Community Center
- ◆ Local festivals and events

Search Timeline

Announce Vacancy	January 13, 2025
Application Deadline	February 24, 2025
Applicant Screening	Feb 5 - Mar 10, 2025
Finalists Selected	March 10, 2025
First Round Interviews	March 18 & 20, 2025
Second Round Interviews	March 25, 2025
Superintendent Begins	July 1, 2025

Leadership Profile

The Lynd Public School Board seeks a superintendent with strong leadership skills in:

- ◆ **Integrity and Ethics:** Acts with honesty and in an ethical manner with the school board, students, staff, and community.
- ◆ **Delegation and Accountability:** Effectively delegates authority while maintaining accountability for outcomes.
- ◆ **Leadership Development:** Develops and directs a competent and effective leadership team.
- ◆ **Financial Expertise:** Possesses experience and knowledge in school finance.
- ◆ **Communication Skills:** Demonstrates strong communication abilities and proven skills in human relations.
- ◆ **Board Collaboration:** Works cooperatively with the School Board, providing options and informed recommendations.

Previous superintendent experience preferred, but not required.

Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$70,000 - \$85,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include health and dental insurance, ESST, and 403(b) contribution.

District Financial Highlights

- ◆ General Fund Revenue: \$ 3,004,313
- ◆ General Fund Expenditures: \$ 3,204,073
- ◆ Unassigned Fund Balance: \$ 653,518
- ◆ Total General Fund Balance: \$ 999,931

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Associate Director of Leadership Development and Executive Search.

School District Vision

Being a leader in curriculum and technology will enable Lynd Public School to be a regional school of choice.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on February 24, 2025.

Contact Amy Jordan at 507-479-9984 (ajordan@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Lynd Public School is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: February 24, 2025