

MSBA Executive Search Service



La Crescent - Hokah Public Schools is seeking an exceptional leader to serve as **Superintendent**

La Crescent - Hokah is located in southeastern Minnesota on the Mississippi River. The district serves the communities of La Crescent, Hokah, Brownsville, Dakota, Nodine, and Dresbach. District Points of Pride include:

- ◆ A reputation of excellence and a commitment to providing exceptional educational experiences for all students
- ◆ Renovation and expansion project began in 2021 including:
 - ◆ Elementary—92,000 sq. ft. addition with new gymnasium and 2-story classroom wing, updates to existing gym, renovated classrooms
 - ◆ Middle and High Schools—new front offices, entry vestibules, a commons area, and a concession room, and expansions to the industrial arts and kitchen areas
- ◆ Wide variety of extra-curricular activities, including 12 varsity level sports, Robotics, Band, Student Council, National Honor Society, FCCLA, Drama program, and numerous clubs
- ◆ Emphasis on continuous professional development, focus on social-emotional learning, building positive and healthy relationships and integrating innovative technology into the classroom
- ◆ Comprehensive Community Education programs for all ages

The school district operates its own food program and contracts out for transportation services.

By the Numbers

- ◆ Student enrollment: 984
- ◆ Licensed staff members: 95
- ◆ Non-licensed staff members: 70
- ◆ Principals: 3
- ◆ Central Office staff: 2.4 FTE
- ◆ District school buildings maintained: 2

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 24, 2025.

About the Area

Nestled along the Mississippi River and surrounded by beautiful bluffs of the driftless area, La Crescent offers breathtaking views and a variety of outdoor recreational opportunities. The city is uniquely located on three scenic byways: the Apple Blossom Scenic Byway, the National Historic Bluff Country Scenic Byway, and the Great River Road. These routes provide access to hiking, biking, boating, kayaking, fishing, and birding, allowing residents and visitors to immerse themselves in the area's natural beauty.

Additional highlights of the area include:

- ◆ Active, engaged community through many parks, aquatic center, and Pine Creek Golf Course
- ◆ La Crescent is known as the "Apple Capital of Minnesota," with its rich apple-growing heritage and annual events Apple Blossom Bike Tour and Apple Fest
- ◆ Close proximity to two metropolitan areas, offering access to urban amenities while maintaining its small-town charm
- ◆ Top-ranked medical facilities and multiple higher education institutions in the region
- ◆ Rich history, scenic landscapes, and vibrant community spirit

Search Timeline

Announce Vacancy	March 3, 2025
Application Deadline	March 24, 2025
Applicant Screening	March 25 - April 1, 2025
Finalists Selected	April 1, 2025
First Round Interviews	April 4 & 7, 2025
Second Round Interviews	April 14, 2025
Superintendent Begins	July 1, 2025

Leadership Profile

The La Crescent - Hokah Public School Board seeks a superintendent with strong leadership skills in:

- ◆ Demonstrating a commitment to transparency and ethical decision-making, fostering trust with the school board, staff, and community through consistent honesty, and cultivates a culture of kindness, respect, and responsibility
- ◆ Strategically distributes responsibilities to build capacity within the organization, while maintaining clear lines of accountability to ensure effective execution
- ◆ Building and leading a high-performing leadership team, exemplifying collaboration and alignment to achieve district-wide goals, and promotes hard work and continuous improvement among both students and educators
- ◆ Setting and implementing educational priorities, as well as creating and executing strategic plans, driving measurable improvements in student outcomes to guide the district in preparing students for a dynamic global environment
- ◆ Demonstrating in-depth knowledge and practical experience with the unique needs and requirements of special education programs
- ◆ Maintaining a visible and approachable presence, utilizing strong communication skills and proven abilities in human relations to actively engage with all stakeholders, building strong relationships and fostering open communication

Previous superintendent experience preferred, but not required.

Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$145,000 - \$165,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include Health, Dental, Life, and LTD insurances; VEBA HRA contribution, and 403(b) contribution.

District Financial Highlights

◆ General Fund Revenue:	\$ 15,374,446
◆ General Fund Expenditures:	\$ 15,374,401
◆ Unassigned Fund Balance:	\$ 591,626
◆ Total General Fund Balance:	\$ 2,612,099

School District Mission

The needs of our students come first, driving our commitment to provide a high-quality education that enables all students to reach their full potential.

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Associate Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 24, 2025.

Contact Amy Jordan at 507-479-9984 (ajordan@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

La Crescent - Hokah Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: March 24, 2025