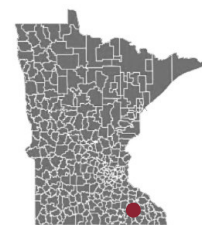


MSBA Executive Search Service



Stewartville Public Schools is seeking an exceptional leader to serve as **Superintendent**



Stewartville Public Schools is located in southeastern Minnesota along I-90 and Hwy 63, just south of Rochester. Our district covers 218 square miles and serves the city of Stewartville and the surrounding area.

District Points of Tiger Pride include:

- ◆ Our school has been a cornerstone of the community since 1899, with the original foundation stone quarried right from the east bank of the Root River—a testament to our deep local roots and strong foundation
- ◆ Well-Rounded Student Experience offering a wide range of athletics and activities, helping students thrive both inside and outside the classroom including:
 - ◆ 11 Fall, 9 Winter, and 10 Spring athletic programs
 - ◆ Performing arts opportunities including plays and musicals
 - ◆ Student clubs and organizations such as BPA, FFA, FCA, Student Council, Yearbook, National Honor Society, and more
- ◆ Our Community Education Program supports lifelong learning, including preschool education and community classes
- ◆ Tiger Time, our extended care program, provides a safe, enriching environment during the school day for our preschool-aged students—designed to support working families
- ◆ With strong academics, extensive extracurriculars, and community support, our district is proud to help students grow into confident, capable individuals

The district contracts out for both nutrition and transportation services.

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 11, 2026.

About the Community

The Stewartville area is a close-knit community of approximately 7,000 residents—where you'll find the warmth of a small town just minutes from the conveniences of a major city!

- ◆ Quick Access: Only 7 minutes from Rochester International Airport
- ◆ Natural Beauty: Enjoy 5 scenic parks featuring walking trails, recreational areas, and a dedicated dog park
- ◆ Top-Tier Healthcare: Choose from world-renowned medical providers like Olmsted Medical Center and Mayo Clinic
- ◆ Quality of Life: Safe neighborhoods, friendly faces, and a strong sense of community
- ◆ A growing industrial and business sector

By the Numbers

- ◆ Student enrollment: 1,943
- ◆ Licensed staff members: 151
- ◆ Non-licensed staff members: 172
- ◆ Principals/Asst. Principals or Deans: 4/1
- ◆ Full-time Central Office staff: 3
- ◆ District buildings maintained: 4

Search Timeline

Announce Vacancy	November 21, 2025
Application Deadline	January 11, 2026
Applicant Screening	January 12-21, 2026
Announce Finalists	January 21, 2026
First Round Interviews	January 24, 2026
Second Round Interviews	February 2, 2026
Superintendent Begins	July 1, 2026

Leadership Profile

The Stewartville Public School Board seeks a superintendent with proven leadership experience who:

- ◆ Demonstrates thorough knowledge of school finance, including strategic resource allocation and fiscal oversight to support district goals and ensure financial stability
- ◆ Leads with transparency, honesty, and integrity in all interactions, fostering trust and accountability
- ◆ Maintains a visible and approachable presence, actively engaging and being available to the school board, staff, students, parents, and community stakeholders
- ◆ Communicates clearly, confidently, and adaptively, ensuring messages are understood and responsive to diverse audiences and changing circumstances
- ◆ Builds, guides, and empowers a dynamic leadership team, promoting collaboration, professional growth, and shared responsibility for district success
- ◆ Stays informed about legislative changes and engages the school district in advocacy efforts, ensuring the district's interests are represented and supported

Previous superintendent experience preferred, but not required.

District Financial Highlights

- | | |
|-------------------------------|---------------|
| ◆ General Fund Revenue: | \$ 27,207,627 |
| ◆ General Fund Expenditures: | \$ 27,359,255 |
| ◆ Unassigned Fund Balance: | \$ 2,822,432 |
| ◆ Total General Fund Balance: | \$ 7,225,373 |

Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$170,000 - \$190,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include Health, Life, and Long-term disability insurance; 403(b) match; and more.

School District Vision and Mission

"Educational Excellence and Lifelong Learning for All"

To develop the full potential of all learners in an engaging environment where lifelong learning is valued, educational excellence is expected, and improvement is continuous.

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Associate Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants may begin their application at mnmsba.myrevelus.com. To be considered for this position, a completed application file must be received by MSBA prior to 11:59 p.m. on January 11, 2026.

Contact Amy Jordan at 507-479-9984 (ajordan@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Stewartville Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: January 11, 2026