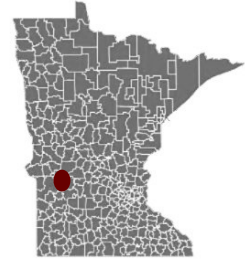


MSBA Executive Search Service



Benson Public Schools is seeking an exceptional leader to serve as **Superintendent**



Benson Public Schools is located in west central Minnesota. The district covers 400 square miles and serves the communities of Benson, Clontarf, DeGraff, Swift Falls, and Danvers. District Points of Braves Pride include:

- ♦ Strong tradition of outstanding academic achievement and success
- ♦ Highly qualified, caring teachers and support staff
- ♦ Programs that support career and technical education (CTE): ag, business, tech, and trades, including a new CNA course
- ♦ Expansive academic offerings including on-campus college courses
- ♦ Wide variety of extracurriculars: athletics, fine arts, clubs, and activities
- ♦ Scholarship Opportunities
- ♦ High graduation rates
- ♦ On-campus mental health services
- ♦ Benson Performing Arts Center is a 630 seat theatre built in 2020 at Benson High School
- ♦ Discovery Kids Childcare
- ♦ Benson Activity Center

The district operates its own nutrition and transportation services.

By the Numbers

- ♦ Student enrollment: 771
- ♦ Licensed staff members: 68
- ♦ Non-licensed staff members: 86
- ♦ Principals/Asst. Principals or Deans: 1/1
- ♦ Full-time Central Office staff: 4
- ♦ District school buildings: 2

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 25, 2026.

About the Community

Benson is a tight-knit, family-friendly, farming community of around 3500 residents. With a mix of history, recreation, and community events, it prides itself on being supportive with a strong sense of belonging and hometown pride. Additional highlights include:

- ♦ Business partnerships that support schools and youth
- ♦ Friendly neighborhoods
- ♦ The many parks and trails, aquatic center, Chippewa River, ice arena, theater, archery range, community center, and golf club provide numerous recreational opportunities such as canoeing, camping, hiking, golf, swimming, hockey, and more
- ♦ Strong sense of belonging and hometown pride
- ♦ Historical museum and schoolhouse
- ♦ Local healthcare consisting of a clinic and a hospital
- ♦ Swift County Seat

Search Timeline

Announce Vacancy	December 9, 2025
Application Deadline	January 25, 2026
Applicant Screening	Jan 26 - Feb 5, 2026
Announce Finalists	February 5, 2026
First Round Interviews	February 11 & 12, 2026
Second Round Interviews	February 17, 2026
Superintendent Begins	July 1, 2026

Exceptional Opportunities for Every Student's Success

Leadership Profile

The Benson Public School Board seeks a superintendent with proven leadership experience who:

- ◆ Leads with honesty integrity, and by consistently demonstrating ethical behavior in every interaction with students, staff, families, and the wider community
- ◆ Promotes a collaborative environment by empowering team members, assigning responsibilities appropriately, supporting their professional development, and ensuring accountability for outcomes
- ◆ Articulates ideas thoughtfully and effectively, tailoring communication style to connect with varied groups; encourages constructive, respectful conversations among all members of the school community
- ◆ Proactively promotes and facilitates business and community involvement to enrich school programs and strengthen partnerships
- ◆ Is actively engaged and visible within the school and broader community; stays approachable and available to students, staff, families, and partners
- ◆ Brings a solid background in school financial management, including responsible resource allocation and thorough fiscal oversight to maintain financial health and transparency

Previous superintendent experience preferred, but not required.

Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$130,000 - \$160,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include Health and Life insurance, 403(b) match, and more.

School District Mission

Benson Public Schools is committed to innovative learning opportunities to reach the potential of every student through exceptional academics, activities, and staff.

District Financial Highlights

◆ General Fund Revenue:	\$ 11,890,820
◆ General Fund Expenditures:	\$ 11,850,540
◆ Unassigned Fund Balance:	\$ 802,724
◆ Total General Fund Balance:	\$ 2,293,068

Search Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Associate Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants may begin their application at mnmsba.myrevelus.com. To be considered for this position, a completed application file must be received by MSBA prior to 11:59 p.m. on January 25, 2026.

Contact Amy Jordan at 507-479-9984 (ajordan@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Benson Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: January 25, 2026