

MSBA Executive Search Service



Lac qui Parle Valley Schools
is seeking an exceptional leader
to serve as

Superintendent

Lac qui Parle Valley Schools is located on the western edge of central Minnesota. The school district serves the communities of Appleton, Correll, Holloway, Louisburg, Madison, Marietta, Milan and Nassau, and covers approximately 761 square miles. Points of Eagle pride include:

- ◆ 2023 60% passage of \$6.75M to improve theater and outdoor athletic facilities
- ◆ 2019 72% passage of \$39.5M to provide state-of-the-art elementary classroom additions, middle school renovations, and a new gym at the high school
- ◆ 1:1 K-12 devices
- ◆ Graduation rates consistently above 90%
- ◆ Strong English Language Learner curriculum
- ◆ Small class sizes
- ◆ College in the Classroom and PSEO offerings
- ◆ Dedicated, student-centered, and well-educated teaching staff
- ◆ Budget balances consistently at or in excess of district goals
- ◆ Regional leader in the science of teaching reading
- ◆ Emerging leader in CTE programs including Ag, Healthcare, CDL, and Culinary Sciences

The school district operates its own food service and transportation services.

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on May 7, 2026.

About the Communities

The communities served by LQPV Schools are known for their small-town atmospheres, agriculture-rich heritage, and convenient access to central Minnesota's lakes country. A variety of professional services, health care, ag, and retail are available to residents, with additional features of the area including:

- ◆ Strong community support for education
- ◆ Outdoor seasonal and recreational activities including local hunting and fishing
- ◆ Lac qui Parle State Park and Appleton Area Off-Highway Vehicle Park located nearby
- ◆ Various places of worship in the communities
- ◆ Regional workforce opportunities in manufacturing, industrial, health care, and higher education

By the Numbers

- ◆ Student enrollment: 808
- ◆ Licensed staff members: 80
- ◆ Non-licensed staff members: 83
- ◆ Principals/Building Leaders: 3
- ◆ Director of Teaching and Learning: 1
- ◆ Full-time District Office staff: 4
- ◆ District buildings maintained: 3

Search Timeline

Announce Vacancy	April 17, 2026
Application Deadline	May 7, 2026
Applicant Screening	May 8-May 13, 2026
First Round Interviews	May 15, 2026
Second Round Interviews	May 16, 2026
Superintendent Begins	July 1, 2026

WE SOAR AS ONE

Leadership Profile

The Lac qui Parle Valley School Board seeks a superintendent who:

- ◆ Acts with honesty and in an ethical manner with all stakeholders across the district
- ◆ Is visible and accessible to the School Board, staff, students, parents, and community
- ◆ Develops and directs an effective leadership team
- ◆ Works cooperatively with the School Board; provides options and recommendations
- ◆ Has knowledge of and experience with negotiations and the collective bargaining process
- ◆ Effectively mediates and accommodates different perspectives; values teamwork

Previous superintendent experience not required.



Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$155,000 to \$175,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include Health, Life, 403B, among others.

School District Mission

To be a unified community that promotes meaningful, student-centered educational experiences that prepare every student to excel.

District Financial Highlights

◆ General Fund Revenue:	\$12,814,345
◆ General Fund Expenditures:	\$12,765,079
◆ Unreserved Fund Balance:	\$ 2,319,596
◆ Total General Fund Balance:	\$ 5,988,976

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service has been selected to assist the School Board in securing and screening applicants. The search team will be facilitated by Lee Warne, MSBA Service Provider.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on May 7, 2026.

Contact Lee Warne at 507-828-2468 (lwarne@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

Lac qui Parle Valley Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

Deadline to apply: May 7, 2026