

# MSBA Executive Search Service



## ACGC Public Schools is seeking an exceptional leader to serve as **Superintendent**



ACGC Public School is located in central Minnesota. The district covers 350 square miles and serves the communities of Atwater, Cosmos, and Grove City. District Points of Falcon Pride include:

- ◆ **Student-Centered Learning** – We cultivate innovative learners through personalized instruction, hands-on learning and strong teacher-student connections
- ◆ **Caring Community** – Our schools foster a sense of belonging where every student is known, supported, and celebrated
- ◆ **Exceptional Programs** – From early childhood education to career and college readiness, we offer a wide range of academic and extracurricular opportunities
- ◆ **Dedicated Staff** – Our teachers and staff are passionate, highly trained and deeply committed to student success
- ◆ **Safe, Inclusive Environment** – We prioritize student well-being and work closely with families to create a safe and respectful learning atmosphere
- ◆ **Innovative School Schedule** - We currently operate with a 4 day school week
- ◆ **Updated Facilities** - Both school buildings were renovated in 2020

The district operates its own nutrition program and contracts out for transportation services.

### By the Numbers

- ◆ PK-12 Student enrollment: 911
- ◆ Licensed staff members: 74
- ◆ Non-licensed staff members: 59
- ◆ Principals/Deans: 2/1
- ◆ Directors: 4
- ◆ Central Office Staff: 3
- ◆ District school buildings maintained: 2

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 22, 2026.

### About the Area

Located in the counties of Kandiyohi and Meeker, the three charming communities of Atwater, Cosmos and Grove City have a mix of farmland, prairie, and numerous lakes nearby. Additional highlights include:

- ◆ An abundance of outdoor recreation including camping, fishing, swimming, boating, hunting, golfing, hiking, and many parks, courts, and fields for various sports and games
- ◆ Annual festivals and events throughout the year to build community connections
- ◆ Local community centers, libraries, and fitness centers
- ◆ Safe and neighborly small-town living with community spirit
- ◆ Luce Line State Trail access and trailhead for biking, running, walking, cross-country skiing, and snowshoeing
- ◆ Close proximity and easy access to Willmar and broader regional attractions

### Search Timeline

Announce Vacancy	April 1, 2026
Application Deadline	April 22, 2026
Applicant Screening	April 23-May11, 2026
Announce Finalists	May 11, 2026
First Round Interviews	May 15 & 16, 2026
Second Round Interviews	May 21, 2026
Superintendent Begins	July 1, 2026

# Leadership Profile

The Atwater Cosmos Grove City Public School Board seeks a superintendent who models integrity, fosters meaningful relationships, and leads with a clear commitment to the community's values. This individual will be a visible presence across the district, a trusted partner to the School Board, and an inspiring leader who empowers others while communicating with clarity and purpose. The successful candidate:

- ◆ Is highly visible and accessible to the School Board, staff, students, families, and the broader community—building trust through authentic engagement
- ◆ Leads with honesty and strong ethical principles, ensuring transparency and integrity in all interactions and decisions
- ◆ Upholds and advances the School Board's chosen educational philosophy, aligning district practices with the values and expectations of the community
- ◆ Builds, develops, and directs an effective leadership team, fostering collaboration, shared accountability, and a culture of continuous improvement
- ◆ Communicates with clarity, confidence, and adaptability, ensuring messages are well understood and tailored to diverse audiences and situations

Previous superintendent experience is preferred, but not required.

## District Financial Highlights

- |                               |               |
|-------------------------------|---------------|
| ◆ General Fund Revenue:       | \$ 17,773,000 |
| ◆ General Fund Expenditures:  | \$ 17,761,000 |
| ◆ Unassigned Fund Balance:    | \$ 2,944,000  |
| ◆ Total General Fund Balance: | \$ 4,146,000  |

## Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$135,000—\$160,000 will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include health, life, and LTD insurances, 403(b) match, and more.

## School District Mission

*To work in partnership with our community to cultivate innovative learners while developing values necessary to soar in a diverse society.*

## Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Associate Director of Leadership Development and Executive Search.

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on April 22, 2026.

Contact Amy Jordan at 507-479-9984 ([ajordan@mnmsba.org](mailto:ajordan@mnmsba.org)) with questions.

Applicants are requested to not contact school board members.

ACGC Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: April 22, 2026**