Russell Tyler Ruthton Public Schools

is seeking an exceptional leader to serve as

Superintendent

RTR Public Schools is located in southwestern Minnesota. The district covers 298 square miles and serves the communities of Russell, Tyler, and Ruthton. District points of pride include:

- State-of-the-art PreK–12 facility and single-site campus
- Comprehensive athletic complex with turf fields and eight-lane track
- National Blue Ribbon Award-winning elementary school
- Engaging, high-performing middle/high school
- Small class sizes and strong student relationships
- Strong academic support with dual-credit and PSEO opportunities
- Proud tradition of academic, fine arts, and athletic excellence
- State-level accomplishments in athletics, speech, and one-act play
- Highly regarded FFA and FCCLA programs
- High student participation in athletics and activities
- Caring, collaborative staff culture
- Strong family, school, and community partnerships
- Solid financial footing and deep-rooted community trust
- Strong sense of "Knight Pride"

The district operates its own nutrition program and contracts out for transportation services.

Search Timeline

Announce Vacancy	**November 11, 2026**
Application Deadline	**January 5, 2027**
Applicant Screening	**Jan 5 - Jan 20, 2027**
Announce Finalists	**January 20, 2027**
First Round Interviews	**January 26 & 27, 2027**
Second Round Interviews	**February 3, 2027**
Superintendent Begins	**July 1, 2027**

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 5, 2027.

About the Area

The communities of Russell, Tyler, and Ruthton are located in beautiful Southwestern Minnesota, where strong relationships and collaboration help define the area. Agriculture, agribusiness, manufacturing, and locally owned businesses form the foundation of the regional economy. Area highlights include:

- Local parks, trails, playgrounds, and outdoor recreation
- Community festivals, concerts, sporting events, and gathering spaces
- Seasonal outdoor swimming pool in Tyler
- Historic Danebod complex and regional cultural attractions
- Nearby camping, swimming, boating, fishing, and hiking
- Lakes, woodland, and prairie landscapes throughout the surrounding area
- Tyler Golf Club – beautiful 18-hole course
- Small, safe communities
- Local hospital with ambulance, police force (FT Resource Officer within school), fire department, and nursing home

Leadership Profile

The Russell Tyler Ruthton Public School Board seeks an ethical, collaborative, and accountable leader who will build strong relationships and provide effective leadership for the district. The successful candidate will work closely with the school board, communicate openly with stakeholders, and bring the knowledge and experience needed to responsibly lead the district into the future. The successful candidate:

- Demonstrates integrity and ethical leadership in relationships and decision-making throughout the district and community
- Provides strong financial leadership with a focus on responsible resource allocation, sound fiscal management, and effective oversight
- Builds a collaborative and productive relationship with the school board through trust, open communication, and shared understanding
- Provides the board with data-driven options and recommendations to support thoughtful, informed, and effective decision-making
- Brings experience with negotiations and collective bargaining and works collaboratively toward productive and responsible outcomes
- Delegates authority effectively while establishing clear expectations, empowering others, and maintaining accountability

Previous superintendent experience is not required.

Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of $130,000—$170,000 will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include health, life, and LTD insurances, 403(b) match, and more.

26-27 Projected Financials

General Fund Revenue:	$ 12,805,000
General Fund Expenditures:	$ 12,804,500
Unassigned Fund Balance:	$ 2,294,189
Total General Fund Balance:	$ 3,311,792

RTR By the Numbers

PK-12 Student enrollment: 700
Licensed staff members: 58
Non-licensed staff members: 48
Principals/Deans: 2/1
Central Office Staff: 5
District school buildings maintained: 1

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Bennett, MSBA Associate Director of Leadership Development and Executive Search.

Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on January 5, 2027.

Contact Amy Bennett at 507-479-9984 (abennett@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

RTR Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.



Deadline to Apply: January 5, 2027