St. Anthony - New Brighton ISD 282
is seeking an exceptional leader to serve as
Superintendent

St. Anthony-New Brighton Public Schools is a first-ring suburban district located just northeast of Minneapolis in Minnesota. The district covers 2.5 square miles and serves St. Anthony Village and New Brighton. District Points of Pride include:

- Academic excellence and high-quality, student-centered instruction
- Comprehensive high school with strong academics, arts, athletics, activities, career pathways, and college-credit opportunities
- Strong performing arts programs in music, theater, and the arts
- Nationally recognized AP program, earning Gold on the 2025 AP School Honor Roll
- High student involvement, with nearly 80% participating in athletics or activities
- Stable enrollment and strong open-enrollment interest
- Strong community support, demonstrated through voter-approved operating and capital project levies
- Close-knit school community within one of Minnesota's smallest geographic districts
- Commitment to belonging, individualized learning, and student success

The district contracts out for both nutrition and transportation services.

Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. CST on January 6, 2027.

About the Area

St. Anthony-New Brighton Public Schools offers a unique setting for educational leadership within a smaller, close-knit, and supportive community. Strong relationships among schools, families, and community partners create a welcoming environment where connections matter and leaders have the opportunity to make meaningful impact. Additional highlights include:

- Access to the broader Twin Cities education and professional community, while leading in a smaller, relationship-focused district
- Small, closely connected district with schools located near one another, fostering collaboration and visibility
- Ideal Twin Cities location with convenient access to cultural, recreational, dining, and entertainment opportunities
- Strong community support for public education, reflected in voter support for district funding priorities

Search Timeline

Announce Vacancy	**November 13, 2026**
Application Deadline	**January 6, 2027**
Applicant Screening	**Jan 7 - Jan 19, 2027**
Announce Finalists	**January 19, 2027**
First Round Interviews	**January 26, 2027**
Second Round Interviews	**February 2, 2027**
Superintendent Begins	**July 1, 2027**

MINNESOTA SCHOOL BOARDS ASSOCIATION
EXECUTIVE SEARCH SERVICES

ST. ANTHONY - NEW BRIGHTON SCHOOLS

SYSTEMIC ALIGNMENT

OUR PURPOSE → OUR WORK → OUR OUTCOME

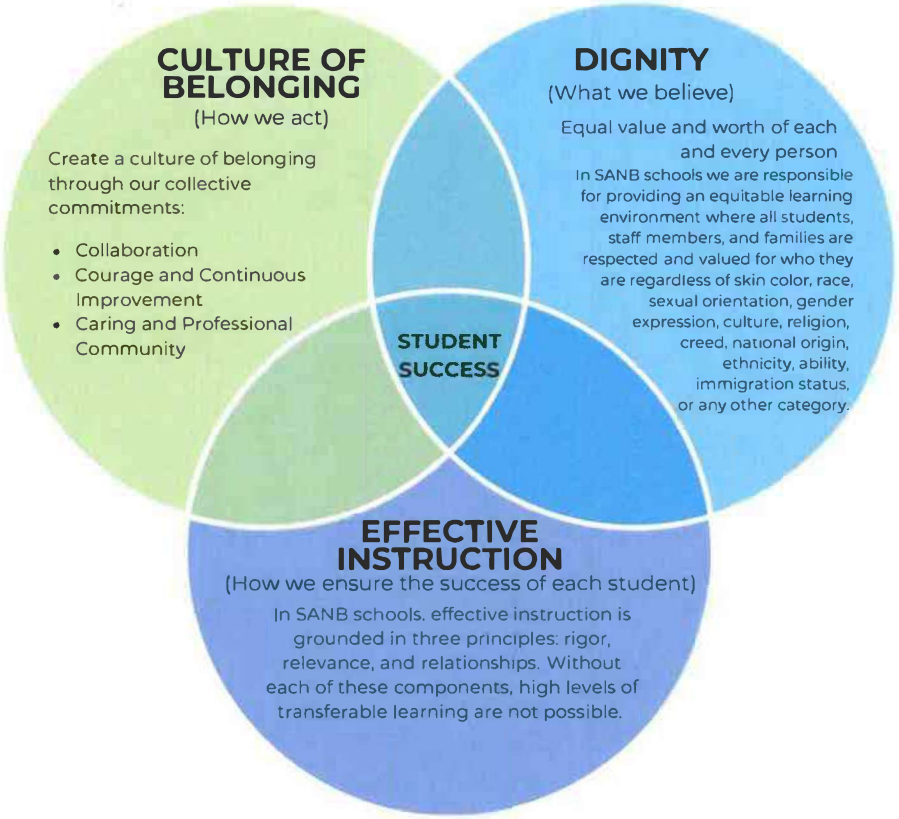
MISSION
(Why we exist)

We educate, prepare, and inspire community of lifelong learners in a small, caring environment.



VISION
(Where we are going)

We are committed to the success of every learner. We engage, inspire, and support each learner through collaboration and innovation.



HOW WE MEASURE OUR WORK

Student and adult data are collected and analyzed internally by educators and administrators to inform the impact of our work and make any necessary changes.

STUDENT SUCCESS
(The expected outcome)

A successful student is one who has acquired both the *academic skills and life skills* to *positively contribute to society*.

They have a *love for learning* and are able to *meet the social-emotional needs of themselves and others*.

A successful student becomes a *thriving citizen*.

HOW WE MEASURE STUDENT SUCCESS

Assessments, surveys, and grade reporting will communicate an individual student's levels of achievement for each of the success elements.

September 2023

Leadership Profile

The St. Anthony-New Brighton Public School Board seeks a superintendent who leads with integrity, focuses on student success, communicates effectively, and provides strong fiscal leadership. The successful candidate will build trust, foster collaboration, and work closely with the School Board and community to advance district priorities. The successful candidate:

- Advances student achievement through data-informed leadership, strong instructional practices, and attention to barriers and opportunity gaps
- Demonstrates integrity, honesty, and ethical leadership in relationships and decision-making
- Provides strong financial leadership, including responsible resource allocation and fiscal oversight
- Exhibits exceptional communication and listening skills and builds trusting relationships across the district and community
- Recruits, develops, and retains high-quality staff while supporting a strong culture of teaching and learning
- Works collaboratively with the School Board, providing thoughtful recommendations and honoring the district's educational philosophy and community values
- Brings experience with negotiations and collective bargaining and approaches labor relations collaboratively

Previous superintendent experience is preferred but not required.

Salary and Benefits

A competitive compensation package, with a starting salary range of $215,000–$230,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. A comprehensive benefits package is also available.

26-27 Projected Financials

General Fund Revenue:	$ 28,060,121
General Fund Expenditures:	$ 28,345,394
Unassigned Fund Balance:	$ 5,465,680
Total General Fund Balance:	$ 9,408,320

ISD 282 By the Numbers

PK-12 Student enrollment: 1,915
Licensed staff members: 158
Non-licensed staff members: 139
Cabinet Members: 4
Principals/Deans: 3/3
Central Office Staff: 6
District school buildings maintained: 4

Screening Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Barb Dorn, MSBA Director of Leadership Development and Executive Search.

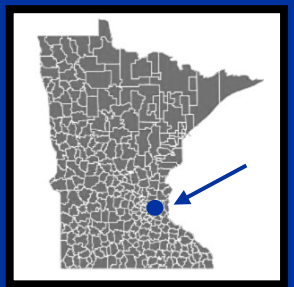
Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. CST on January 6, 2027.

Contact Barb Dorn at 507-508-5501 (bdorn@mnmsba.org) with questions.

Applicants are requested to not contact school board members.

St. Anthony – New Brighton Public Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.



Deadline to Apply: January 6, 2027